

THEN



NOW



CELEBRATING 120 YEARS
OF SERVICE TO WOMEN AND FAMILIES
ACROSS THE ST. LOUIS REGION



NEXT

2024

IMPACT REPORT



ywca
Metro St. Louis
ywcastl.org



120TH ANNIVERSARY

120
Years
1904 – 2024

THEN, NOW, NEXT: A Century and Beyond of Impact and Innovation

YWCA Metro St. Louis is the oldest and largest women's advocacy organization in the region. This year marked a momentous milestone as we celebrated 120 years of unwavering commitment to serving women and families. Founded in 1904, the agency initially provided safe housing for women traveling to work at the World's Fair. Over the past century, it has grown into a cornerstone of the region's human service network, touching the lives of 10,000 women and families annually through safe housing, women's crisis services, career readiness, and early education.

Throughout 12 decades, YWCA Metro St. Louis has remained steadfast in its mission to uplift and empower those in need. Whether responding to economic downturns, public health crises, or shifting government priorities, the agency has consistently adapted to meet the moment and the needs of those we serve, guided by compassion, innovation, and a deep belief in human dignity.

Marking more than a century of service, the 120-year anniversary celebration is not just a reflection of the past—it's a renewed commitment to the future. With strengthened partnerships, expanded programs, and a lasting dedication to our clients, we move forward with the same passion and purpose that has defined YWCA Metro St. Louis for 120 years.

Here's to a legacy of hope—and many lives yet to be changed.



FROM THE PRESIDENT

Dear YWCA Metro St. Louis Friends and Family,

It is truly my honor to lead this amazing organization. One hundred and twenty years! When I think of the thousands upon thousands of women and families we've served, the cultural, economic, and technological changes we've navigated, and the number of individuals who have lent their time, talent and treasure to guide this agency through evolution after evolution... I am humbled indeed.

We are always proud to report our accomplishments, and this year is no different – from winning a *What's Right with the Region* award from FOCUS St. Louis, to our beloved Phyllis Wheatley Heritage Center being selected by the Smithsonian as a site for one of its 2024 Community Curation events, to growing our revenue for the third straight year. Looking through the lens of 120 years of service, I count our accomplishments, our accolades, our existence, and our longevity as gifts that we are grateful to share with those we serve.

I would like to thank all the staff members, board members, Committee on Administration members, donors and volunteers, vendors and partners who have made our work possible for 12 decades. This is no time to rest on our laurels. We will continue to help families navigate through crisis and help our community thrive, and we will continue to hold ourselves to the highest standards of ethics and excellence so that we may continue to earn the support we need to serve for the next 120 years.

With gratitude,



A handwritten signature in black ink, appearing to read 'Cheryl Knott'.

Dr. Cheryl Watkins-Knott, MBA
President and Chief Executive Officer

2024 NOTEWORTHY EVENTS

We were thrilled to host YWCA USA CEO, Margaret Mitchell and YWCA USA Chief Impact Officer, Dr. Dionne Blue, at Leader Lunch 44. These distinguished executives and some 900 attendees helped us celebrate our honorees and our 120th anniversary of service to the region.



Dr. Cheryl Watkins, MBA was honored with the 2024 Salute To Women In Leadership Award by the Urban League of Metro St. Louis in recognition of her outstanding contributions and leadership.

Sharon Herbert, Head Start Volunteer Specialist, was chosen as Missouri Head Start Support Staff Member of the Year and Lauren Bowers, a Prenatal Services program participant and Head Start parent, received a Head Start Parent Scholarship.

YWCA once again earned Cigna's Healthy Workforce Designation™, advancing from the Bronze to Silver Level, and reinforcing our commitment to workforce well-being.

The Voter Registration Bash was a successful community engagement event that brought people together for food, music, and civic action to make every voice count!

The Smithsonian's Center for the Digitization and Curation of African American History chose St. Louis for its 2024 Community Curation Project focused on neighborhood preservation efforts and empowering communities to share their family stories by providing the resources and technology to digitize and preserve materials.



For the second year in a row, we teamed up with YWCA USA, Ulta Beauty, and I Define ME Movement for **Pretty Empowered St. Louis**, to empower 80+ teen girls with a day of hands-on STEM fun, career inspiration, and leadership moments that sparked confidence and joy.



In Loving Memory of Our Cherished Volunteers

This year, YWCA Metro St. Louis was deeply saddened by the loss of two beloved friends and longtime champions of YWCA through the Phyllis Wheatley YWCA Committee on Administration. Lila Hunter and Rose Marie Smoot gave generously of their time, talents, and treasure to advance our mission and serve the St. Louis community. Truly, they will be missed.

YWCA Metro St. Louis was honored to receive FOCUS St. Louis' What's Right with the Region Award, recognizing **Successful Pathways®** in the Demonstrating Innovative Solutions category.

2024 NOTEWORTHY EVENTS



CONGRATULATIONS

It was with deepest gratitude that we said goodbye to Eulonda Nevels, who retired in September after 30 years of service. Eulonda was YWCA's longest tenured employee. She began her service to us as a practicum student, and gradually expanded her scope of responsibility to include oversight of all crisis and housing services and staff, oversight of all YWCA facilities (including the renovation of the Phyllis Wheatley Heritage Center), oversight of United Way reporting, and leader of all agency accreditation activity. She was the keeper of our history, a leader with integrity and humor, and she will be greatly missed. We wish her well on her next chapter!

BARBARA C. BENTRUP MEMORIAL SCHOLARSHIP



Established in memory of Barbara C. Bentrup, a devoted volunteer and advocate of YWCA, this new scholarship honors her lifelong dedication to education and her unwavering commitment to supporting others. We proudly carry forward her legacy through this opportunity. Scan the QR code for more information and eligibility requirements.

**Barbara Bentrup
Memorial Scholarship**



Community members and first responders attended *Start by Believing*, an impactful discussion with survivor-advocate Kimberly Corban. The event provided essential training for EMS, law enforcement, and Sexual Assault Nurse Examiners (SART), focusing on the value of trauma-informed, survivor-centered responses to sexual assault.



Our inaugural Level Up Professional Development Conference brought staff together from all YWCA Metro St. Louis locations for an energizing day of connection, training, and shared purpose.

**Anitra Cole joined YWCA as
Chief Human Resources Officer**

**Adriana Stable joined YWCA as
Chief Operations Officer**

THE IMPACT OF OUR SERVICES: 2024 RESULTS AT A GLANCE

This year, YWCA Metro St. Louis proudly supported nearly 10,000 women and their families through vital programs and services. We're excited to share the powerful impact of our work.

99% of sexual and domestic violence clients had a safety plan in place after interaction with a YWCA SART (Sexual Assault Response Team) Advocate



95% of victims received legal information to make informed decisions and choices

99% of sexual and domestic violence clients acquired increased knowledge of community resources

92% of counseling clients developed coping, stress management and resiliency skills

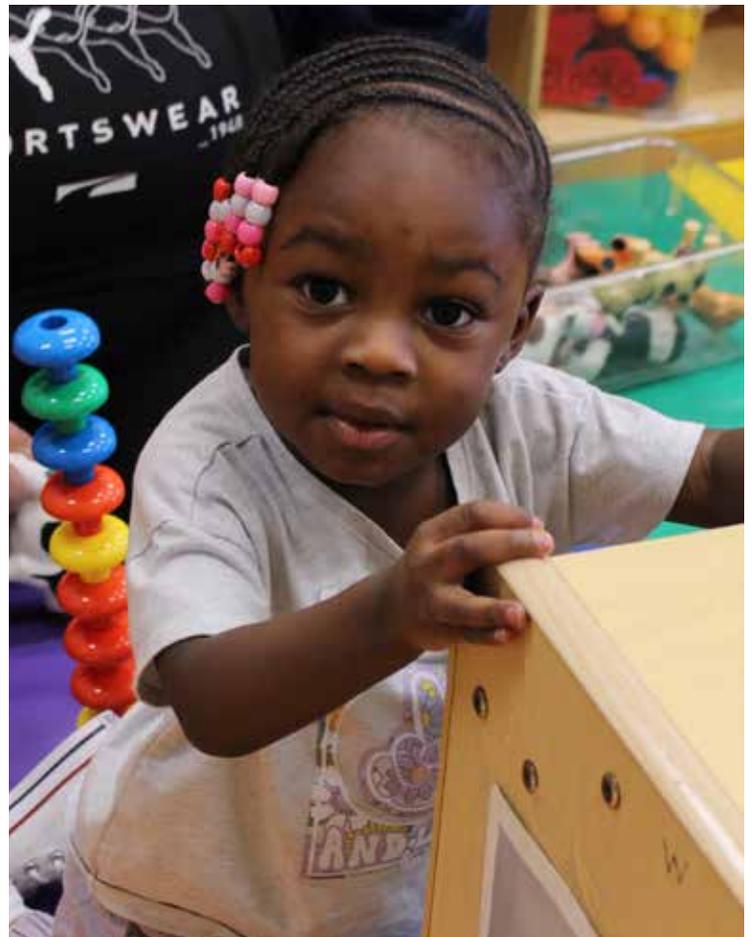
100% of housing clients remained in or transitioned to safe housing

93% of Pre-Kindergarten children met or exceeded goals at their age level

75% of economic empowerment clients received credit counseling, financial education, and/or opened a bank account

91% of all children enrolled in Head Start met or exceeded mathematics goals

91% of all children enrolled in Head Start met or exceeded literacy goals



DEMONSTRATING IMPACT: CRISIS SERVICES

WOMEN'S CRISIS AND HOUSING SERVICES

8,808 individuals and families received YWCA services this year.

YWCA is the only dual-services agency in the region dedicated to supporting survivors of both sexual assault and domestic violence with a 24/7 Crisis Help Line, a welcoming Drop-in Center, and a dedicated Sexual Assault Response Team (SART). We provide trauma-informed therapy and comprehensive support services for survivors as well as support for their families and friends. Services include medical and legal advocacy, individual and group therapy, as well as essential wraparound services including assistance with rent, utilities, childcare, transportation, and groceries. All services are provided at no cost.

Our licensed therapists are certified in EMDR (Eye Movement Desensitization and Reprocessing), an evidence-based treatment proven to be especially effective in addressing trauma related to sexual assault. Research shows that EMDR often leads to faster and more lasting symptom relief compared to other trauma-focused therapies.



HOUSING SERVICES

This year, we placed 66 clients and 105 children in safe, secure housing where they could begin rebuilding their lives.

Our Rapid Re-housing program serves individuals and families who are fleeing or attempting to flee sexual or domestic violence, trafficking, or stalking. YWCA holds one of the largest HUD contracts in the city, which enables us to offer housing throughout St. Louis City and County. Families are also offered financial assistance to help meet their basic needs, like grocery assistance, childcare, transportation, rent/utility assistance, and legal assistance.



SEXUAL ASSAULT RESPONSE TEAM (SART)

YWCA Metro St. Louis is the **only YWCA** in the country with a Sexual Assault Response Team (SART). When a survivor is taken to a hospital or police station after experiencing violence, YWCA is often the first call made. A SART volunteer advocate is dispatched to meet the survivor, providing immediate support and ensuring their needs are met. The advocate helps them understand their rights and makes sure their voice is heard. If the survivor chooses to proceed through the judicial process, the advocate walks with them every step of the way.

More than 80 community first responders, including EMS, law enforcement, and sexual assault nurse examiners (SANE), participated in ongoing training to learn how to approach, understand, and provide trauma-informed care to victims of sexual assault.

The inter-agency collaborative and coordinated response efforts continuously improve the experience for survivors of violence.

DEMONSTRATING IMPACT: CRISIS SERVICES AND HOUSING



EDUCATION AND PREVENTION

YWCA offers specific programming through the Sexual Health and Disability Education (SHADE) Program. Given their higher risk of victimization, we educate people with disabilities and communities on the characteristics of healthy relationships and how to recognize warning signs of violence.

Through the SHADE program, 504 people were educated and supported this year.



ALICIA'S STORY*

Alicia, a resilient survivor of domestic violence, faced the immense challenge of homelessness while pregnant with twins, all while striving to care for her three young children on her own. After fleeing her abusive partner and being estranged from her own family, she had no one to turn to but her abuser's relatives. His aunt agreed to take in the children—but refused to let her stay.

With nowhere to turn, she slept in her car night after night until she discovered the YWCA 24/7 Crisis Help Line. Though initial shelter options were full, advocates worked tirelessly to find her a safe place where she could begin to heal and plan for her future. After entering the YWCA Housing Program, Alicia was reunited with her children and was able to begin a new chapter.



YWCA's wraparound services provided Alicia with more than just a roof over her head. She enrolled in the Prenatal Services Program, earned her high school diploma, and started community college—all before giving birth.

Determined to build stability, she secured a job by working closely with YWCA's Employment Specialist, gained financial literacy skills, and sought counseling to heal the trauma she had endured. By the time she exited the Housing Program, she had reconnected with her family and was gainfully employed while pursuing an associate degree.

Alicia's story highlights the power of survivor-centered services, proving that with the right support, rebuilding a life full of hope and opportunity is possible.

*Name and likeness have been changed.

DEMONSTRATING IMPACT: ECONOMIC EMPOWERMENT

CREED

CREED (Career Readiness, Economic Empowerment, and Development) is a comprehensive workforce program dedicated to helping clients who are unemployed and financially struggling achieve stable employment and build careers that provide a family wage. As part of YWCA's Economic Empowerment efforts, CREED is a commitment to guiding clients toward financial stability within 3-5 years. The program takes a holistic approach to support women in pursuing non-traditional careers, in high-growth industries.



Career Readiness

- WorkREADI
- 360° Workforce Development
- 1:1 Coaching and Support

Economic Empowerment

- Financial Literacy
- Banking
- Credit Building, Rebuilding, Education
- Saving and Investment

Development

- Equity & Racial Justice Education
- Entrepreneurship

We served 183 clients through our Economic Empowerment services, opening 59 bank accounts, and providing credit counseling and financial education to 79 participants.

YWCA IS WHAT'S RIGHT WITH THE REGION!



YWCA Metro St. Louis was thrilled to receive the FOCUS St. Louis What's Right with the Region award for Demonstrating Innovations for its Successful Pathways® Department of Labor registered apprenticeship. Our apprenticeship eliminated our childcare staff shortage and is now training childcare professionals for providers across the region.



DEMONSTRATING IMPACT: HEAD START & EARLY HEAD START

NATIONALLY ACCREDITED PROGRAM OF EXCELLENCE

YWCA Metro St. Louis is proud to lead with excellence and innovation in early childhood education. As Missouri's only program—and one of just 13 nationwide—recognized as a National Program of Excellence by the National Head Start Association, we prepared 1,239 children for kindergarten this year. Our commitment to solving community challenges earned us FOCUS St. Louis' *What's Right with the Region Award* for Demonstrating Innovative Solutions. Central to this achievement is **Successful Pathways®**, a groundbreaking Department of Labor registered

apprenticeship. In just two years, Successful Pathways® has kept 85 classrooms open, served 1,041 families, and created career opportunities for community members. This year, we celebrated a milestone—the graduation of our first cohort of seven dedicated individuals, now credentialed to launch careers in early education. Recognized by the Department of Labor and YWCA USA, Successful Pathways® is a model for addressing the childcare crisis nationwide. Together, we are building brighter futures for children and families while building a stronger workforce.

2024 -2025	ELIGIBILITY	101-130%	OV185 & OV200	FOSTER CHILDREN	HOMELESS	PUBLIC ASSISTANCE
EHS ELIGIBILITY ENROLLED	27%	4%	5%	2%	6%	56%
HS ELIGIBILITY ENROLLED	21%	5%	4%	1%	4%	65%
COMBINED HS/EHS YTD %	22%	4%	4%	1%	5%	63%

2024-2025 EARLY HEAD START ENROLLMENT

ENROLLMENT CATEGORY	ENROLLMENT NUMBERS YTD
FUNDED ENROLLMENT	257 + 4 (EHS State) = 261
ACTUALLY ENROLLED	402
ACTUALLY ENTERED	402
% OF CHILDREN ENROLLED TO RECEIVE SERVICES	100%
(+) FUNDED ENROLLMENT	(+145)



2024-2025 HEAD START ENROLLMENT

ENROLLMENT CATEGORY	ENROLLMENT NUMBERS YTD
FUNDED ENROLLMENT	972
ACTUALLY ENROLLED	1,239
ACTUALLY ENTERED	1,239
% OF CHILDREN ENROLLED TO RECEIVE SERVICES	100%
(+) FUNDED ENROLLMENT	(+267)



**eliminating racism
empowering women**
ywca
Metro St. Louis

NATIONALLY ACCREDITED PROGRAM OF EXCELLENCE

PERCENTAGE OF ALL CHILDREN WHO MET/EXCEEDED GOALS

94% Social Emotional

99% Gross Motor

90% Language

94% Cognition

91% Literacy

91% Mathematics



PERCENTAGE BY AGE OF CHILDREN WHO MET/EXCEEDED GOALS

92% Of children ages three to four are meeting or exceeding outcomes at age level.

94% Of children 6 weeks to 24 months are meeting or exceeding outcomes at age level.

93% Of Pre-Kindergarten children are meeting or exceeding outcomes at age level.



PERCENTAGE OF CHILDREN WHO RECEIVED HEALTHCARE

100% Received Medical Exams

90% Received Dental Exams

96% Received Immunizations

99% Received EHS Well Baby Exams



2024 FINANCIALS

ASSETS

Cash and Cash Equivalents	4,938,678
Grants Receivable, net	1,943,110
Promises-to-Give, Net.	1,115,849
Promises-to-Give, in-kind - current.	951,368
Investments.	6,693,072
Prepaid Expenses and Other.	170,847
Beneficial Interests in Trusts.	1,550,477
Total Current Assets	17,363,401
Property and Equipment, Net.	7,764,159
Other Assets:	
Promises-to-Give, in-kind - long term.	1,916,238
Right of use asset - operating.	3,617,433
Right of use asset - finance	66,742
Total Other Assets	5,600,413

Total Assets 30,727,973

LIABILITIES

Accounts Payable	631,899
Accrued Expenses	1,211,239
Contract Liability.	12,352
Security Deposits	13,364
Refundable Advance	2,607,454
Building Loan, current portion	123,916
Operating lease liability - current.	779,048
Finance lease liability - current	49,068
Total Current Liabilities	5,428,340

LONG-TERM LIABILITIES

Building Loan, net of current portion	3,652,022
Operating lease liability - noncurrent	2,857,970
Finance lease liability - noncurrent	12,885
Total Long-term Liabilities	6,522,877
Total Liabilities	11,951,217

NET ASSETS

Without Donor Restrictions	
Undesignated-general operating.	2,088,872
Board-designated-endowment.	1,346,741
Board-designated-capital projects.	4,910,479
Net investment in property and equipment	3,988,221
Total without donor restrictions	12,334,313
With Donor Restrictions	6,442,443
Total Net Assets	18,776,756

Total Liabilities & Net Assets 30,727,973

Financial information used in this report was obtained from the 2024 YWCA Metro St. Louis audited consolidated financial statements.

YWCA Metro St. Louis financial statements were audited by Wipfli, LLP Certified Public Accountants.

FUNDING SOURCES

Government Grants	29,468,434
Contributions - United Way	870,056
Contributions - In-Kind	3,774,902
Contributions - Other	1,404,974
Program Fees, Housing & Rental	1,832,838
Special Events	45,455
Total Public Support & Revenue \$	37,396,659

EXPENSES

Program Services	32,673,561
Fundraising	652,384
Management & General.	4,725,142
Total Expenses *	38,051,087

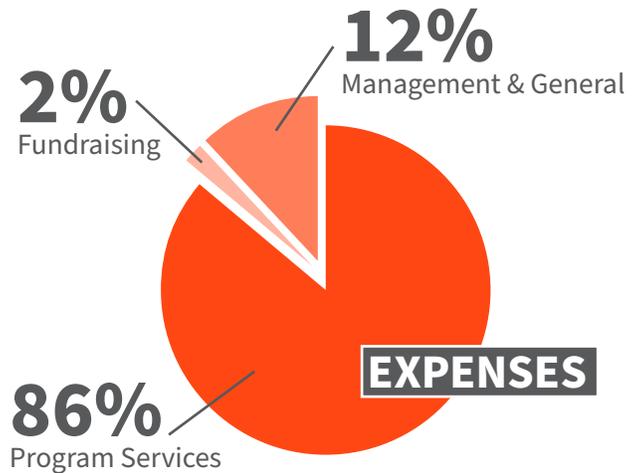
Total Change in net assets from operations . . (654,428)

Change in value of beneficial interest in trusts . . 118,864

Net Investment Loss. 710,134

Total Other changes in net assets. 828,998

Total Change in net assets. 174,570



HEAD START & EARLY HEAD START 2024 FINANCIALS

Public Funds Received	
Federal Grants HHS	24,886,874
Federal Grants USDA	722,938
State Grants	1,668,210
State Fees	1,277,107
Other	13,449
Private Fees	743,756
Non-Federal Match	4,618,363

EXPENSES

Salaries and Benefits	15,276,215
Program Expenses.	12,536,158
Head Start Administrative Expenses	2,725,539

PROPOSED FISCAL YEAR BUDGET

2024-25 Budget.	25,788,000
-------------------------	------------

TRUST, FOUNDATION, CORPORATE, AND INDIVIDUAL SUPPORT

\$100,000 +

United Way of Greater St. Louis

\$50,000 +

Anheuser-Busch Foundation

City of St. Louis

Emerson

The William R. Orthwein Jr. & Laura Rand

Orthwein Foundation

YWCA USA

\$25,000 +

Bank of America

BJC Healthcare

Leo R. Buder Foundation Trust (Estate)

PwC Charitable Foundation

Trio Foundation of St. Louis

Wouter and Yolanda Van Kempen

Amy Williams

\$10,000 +

American Direct Marketing

Bayer

Elizabeth Mannen and Jim Berges

Commerce Bank

Edward Jones

Merry and Jim Mosbacher

Spectrum

Norman J. Stupp Foundation

ROI Search Partners

Tom W. Bennett Trust (Estate)



\$2,500-\$4,999

Accenture

Advantage Capital

Anders CPA + Advisors

Jane E. Arnold

Barry-Wehmiller

Bunzel North America

Sheila A. Burkett

County of Madison

Julie D. Davidson

EDCO Realty Co.

Forest Park Forever

Gateway Early Childhood Alliance

Tracy Hart

Husch Blackwell LLP

Mary Rankin Jordan & Ettie A. Jordan

Charitable Foundation

Lashly & Baer, P.C.

JoAnne Levy

Dr. Hossain Marandi

MilliporeSigma

Montgomery Bank

Ranken Jordan Pediatric Specialty Hospital

Standing Partnership

Mary Stillman

University of Missouri-St. Louis

Viola J. Reynolds Trust (Estate)

Washington University in St. Louis

Wells Fargo Advisors

\$5,000-\$9,999

Ameren Missouri

David Bentrup

Cynthia Bentzen-Mercer

Bunge

Delta Dental of Missouri

Danae L. Domian

Evernorth Health Services

George K. and Marjorie McCarthy Robins Fund

Rob Goren

Graybar

Greater St. Louis Inc.

Kristin Johnson

Robert Knowing

KPMG LLP

Maritz

Mercy

Moneta

Parents As Teachers National Center, Inc.

Penny Pennington

Jacqueline Pollvogt

PricewaterhouseCoopers LLP

Rachel P. Sealy

St. Louis Development Corp.

Steward Family Foundation

Thompson Street Capital

World Wide Technology

\$1,000-\$2,499

Dr. Kelvin Adams

Lauren Angelo

Barbara C. Archer

Cathy Arshadi

Audacy

Ann E. Bauer

Vianey Beltran

Bond Architects

Deeds Bonham

Maureen A. Borkowski

Sara Bosco

Rev. Dr. Sheila N. Bouie-Sledge

Julie Bugala

Gloria J. Carter-Hicks

Julie Cavenaile

Pamela K. Cavness

THANK YOU

Gail Childs
Leann Chilton
Drs. Molly and Steven Cline
Diane Compardo
Concannon Insurance Agency
Adrienne Dawson
Delta Sigma Theta Sorority, Inc.-St. Louis
Alumnae Chapter
Pamela Dern
Julie Donnelly
Aisha Douglas
Elevance Health, Inc.
Enterprise Bank & Trust
Joan C. Fernandez
FleishmanHillard, Inc.
Roberta S. Frank
Erica Glanz
Linda B. Haley
Harris-Stowe State University
Janet M. Holloway
Stacy Hurt
Amy James
Villajeane Jones
Karen Jordan
Ruth E. Kim
Nancy and Ken Kranzberg
Stacy Lariz
Helen Lee
Ellen Sue Levy
The Links Incorporated – St. Louis, MO Chapter
Joan Magruder
Lisa Marucci
Kimberly R. McBride
Melody McClellan
Tara McConkey
Margaret M. Mooney
Pamela Morris-Thornton
Michael Mullins
Marian M. Nunn
Mary Anne O'Connell
Julie Otto
Laura Owens
Linda K. Pietroburgo
RubinBrown
Saint Louis University
Schwab & Co., Inc.
Scott Credit Union
Diane Sher
Rhonda Spencer

St. Louis County Library
St. Louis Forum
Jim Stewart
Dayna M. Stock
Stupp Bros. Bridge & Iron Co. Foundation
Tao + Lee Architects
TCG Cultural and Educational Foundation
Technology Partners
Robert Tomaso
Sandy Tsai
UMB Bank of St. Louis, N.A.
Urban Strategies, Inc.
US Bank
Mary C. Vander Pluym
Dr. Cheryl Watkins, MBA
Brandi J. Williams
Senator Brian Williams



\$500-\$999

Mary V. Atkin
Rodney Bahr
Brenda Baum
Adrian E. Bracy
Tiffany Chambers
Debbie Champion
City of Olivette
Thomas Cohn
Kwofe Coleman
Kathy Conley-Jones
Marianna Deal
Charles Eaton
Katie Flaschar

Aimee Frey
Mary Jo Gorman
Stacy E. Johnson
Melissa M. Jones
Dr. Tiph Jones
Tasha Kaminsky
Mike Lindhorst
Colleen Lucas
Mike Marusic
Marcia B. Mellitz
Melinda Mierek
Missouri History Museum
Peter S. Neidorff
Eulonda M. Nevels
Leah Picker
Plancorp, LLC
Daphanie A. Pointer
Mieka Puzniak
Sara Reid
Daniel Reynolds
Dr. Marilyn L. Robinson
Vickie Robinson
Rung, Ltd.
Teresa Sanzottera
Deborah Schulte
Angela Smith
St. Louis Association of Health Underwriters, Inc.
St. Louis Community Foundation
Jane E. Stanhaus
Kimberly Stemley
Stephen and Lisa Stump
Melvin Tann
Weber Shandwick
Michelle Thompson
Barbara Wilkinson
Cathey Williamson
Megan T. Wilson
Jane and Tom Wulf
Debra Yost

\$250-\$499

The Arbor Group
Ruth Barasa
Linda Bearman
Megan Bittle
Debbi Braunstein
Charlie Brennan
Cardinal Ritter College Preparatory High School
Karen Carlin

THANK YOU



Alyssa Cho
COCA-Center of Creative Arts
Betsy Cohen
Laura T. Cohen
Dr. LaTonia Collins Smith
Anna E. Crosslin
Dr. Simone M. Cummings
Deaconess Foundation
Ellen Dunne
Sara Echeverry
Edwin Epstein
Lauri Gerstenecker
Gladiator Consulting
Laurna Godwin
Jackie Hamilton
Tullia B. Hamilton
Ann Hein
Erin Hentz
Kara Herschberger
Patricia Holmes
Molly Hyland Ittner
Ricci Janka
Jacqueline Janus
Min Jung Kim
Deborah Killmer
Sarah Korte
Adam Koth
Kaleigh Lawrence
Ruth L. Lederman
Janet Lowe
Kris Mannen
Karol McNutt
Sarah Melinger
Margaret Mitchell
Aaren Muex
Lance Murphy

Trinas Neely
Ashley R. Nelson
Maureen Nolan
Claudia Ochoa-Espejo
John O’Gorman
Stacy Ojascastro
Zack Pierceall
Dana Plonka
Kelly Pollock
Kristin Pulliam
The Rome Group
Shelby Schagrin
Ann Z. Schmelzle
Michael Slatin
Peter Tao
Matt Thayer
UnitedHealthcare
Pamela A. Westbrooks-Hodge
Sharon Winfield
Jeffery Yorg
Amie York Trebing



\$100-\$249

Marilyn Abbott
Rhonda Adams
Joann Adams
Adriann Adams-Gully
Kimberly Adeyinka
Dr. Yemi Akande-Bartsch
Pastor Andre Alexander
Cynthia Allen
Ellen Alper
Todd Appel
Adrian Aquilino
Susan Asiyambi
Lindsay Auer
Dominique Baker

Annie Bannister
Marie-Helene Bernard
Steve Bernstetter
Tracie Berry-McGhee
Amy Best
Nora C. Black
Andi Blaylock
Mary Boehm
Amber Bogan
Denise Bouvrette
Barbara Bowman
Akberet Boykin Farr
Tracy Breece
Mika Brielle
Belinda Brin
Charles Q. Brown
Pamela J. Brown
Julie Bruder
Susan Burk
Mandy Burke
Gena F. Burroughs
Kristine Callis-Duehl
Malory Caltagirone
Robert Cannon
Tyronna Capers
Antionette Carroll
Chip Casteel
Kerensa Caverly
Central Baptist Church
William T. Chao
Charities Aid Foundation America
Jean Chase
Jessica Ciccone
Siomari Collazo
Susan Conrad
Debi Corrie
Megan Crain
Darcella K. Craven
Cynthia Crim
Jake Crowley
Cynthia Dalpiaz
LaTeasha Davis
Alexandra Diamond
Pamela Doehring
LaVar Douglas
Karen O. Drake
Rachel D’Souza
Madeline DuCharme
Leah Dyer
Rachel Ebeling

THANK YOU

Gary Epstein
Victoria Faith
Vincent Featherson
Rebecca Feldmann
Chris Frey and DiAnne Mueller
Amy J. Fulton
GadellNet
Margaret Gambill
Rhonda Garrett
Alison Gee
Barbara Geisman
Sara Gelsheimer
Elizabeth M. George
Doug Giles
Leslie Gill
Amy Gill
Bennie Gilliam-Williams
Pamela Glaser
Laura Grant
Shelita Gray
Dretta Gray-Gilard
Mary Elizabeth Grimes
Anne Grossman
Constance G. Gully
Beth Gunter
Amy Gwin and Martin Myers
Vernon Haizel
Stacey Halbbrook
Paige Hall
Jackie Hamel
Jackie Hamilton
Jeanetta Hawkins
Marcie and Michael Hayes
Patricia G. Henderson
Dawn Higgins
Alisha Hill
Sherrie Hodgins
Victoria Hogue
Asha Hope
Vanessa Hopkins
Betsy Humphreys
Alicia Hunter
Lydia Huston
Ingenium Partners
Andrea Jackson
Precious Jackson-Howlett
Andrea Jackson-Jennings
Kelly Jager
Marvin Johnson
Ruth B. Johnson

Carla R. Johnston
Andrew Jorgensen
Maribeth and Stavros Kalfoglou
Allison Kemner
Erin Kerrigan
Kris Kleindienst
Emily E. Koenig
Jeanne Komlose
Jennifer Korte
Dennis and Martha Korte
Tammy S. Krebel
Beth Krumm
Sydney Kuensting
Julie A. LaBonte



Debbie LaVelle
Vi Le
Judith Leach
Ruth Lee
Paula Lerke
Judith Levy
Amy Lewandowski
LSS Senior Living
Nalini Mahadevan
Molly Malan
Katie Manga
Samantha March
Annie Mayrose
Keena McBride
Lydia McGhee
Katharine McKearn
Judith E. Meador
Ally Melvin
Anderson Michael
Kathryn Michel
Milton L. Mitchell

Cynthia B. Mitchell
Daffney Moore
Tendai Morris
Ryan Mortland
John Moten
Marilyn Mueller
Jennifer and Patrick Mullen
Anita Murphy
Christine Nanan
Michelle Nellums
Megan Nerad
Venita Oatis
Mary Pat O’Gorman
Patricia Oliver
Staci Olsen
Luis Ortiz
Kathy Osborne
Dr. Gwendolyn Packnett
Judith Papian
Bomi Park
Sheila D. Pearson
Personal Touches by Jeannetta
Brian Peter
Verochia Peters
Amy Phillips
Linda Pilcher
Wilma Potts
Kelly Prince
Barbara Prosser
Florence T. Pullen
Mary Quandt
Kathy Rainey Bussman
Erica Randall
Atiyah Reed
Nathaniel Reedy
Eric Reyes
Sarah Reynolds
Thomastine Richardson
Reggi Rideout
Katherine W. Riggs
Joy Riley
Lorri Rippelmeyer
Joe Ritrovato
Dasha Robinson
Kimberly Roth
Peter Rothermich
Mary Russell
Indigo Sams
Patricia M. Sanders
Amanda Sansone

THANK YOU

Maria Schlafly
Angie Schaefer
Jennifer Schmitz
Rachel Schroeder
Angela Sears Spittal
Aaron Segall
Daraa' Seward
Makida Seward
Amy Shaw
Kathryn Shelley
Vamadu Sheriff
Krescant Sims
Robin Sirota
Sherry Sissac
Margaret Slaughter
Susan Slaughter
Mark and Jennifer Slemp
Paul Slovacek
Vincent Smith
Kristen Sorth
Mary Kate Soule
Alice Squires
Anastasia R. Stevenson
Janiece Stewart
Betsy Strelinger
Margiree Stringer
Kathy Surratt-States
Gwendolyn Taylor
Henok Tekle
The Angel Band Project
Ricardo Tibbs
Barbara Turkington
Jacqueline Turner
Lisa Ulrich
Mary Walther
Taren Walton
Kate Warne
Samantha and Stephen Wayant
Christina Weaver
Councilwoman Shalonda Webb
Courtney Weeks
Martha Wegmann
Audrey Westcott
Bernadette D. White
Stephanie L. White
Gary White
Julie Whitehead
Perlie Whitley
Myisa Whitlock

Kristen Wild
Anitra Williams
Victoria E. Williams
Polly S. Williamson
Anthony Winfield
Barbara B. Winters
Reona Wise
Jacinta Witherspoon
Margarett Wolf
Katie Wong
Kenneth Wright
Karenina Yokley



IN-KIND

Ad Creations
Arbor Group
ARC Early Childhood
Cathy Arshadi
Bank of America
Barry-Wehmiller
Behavioral Health Network
Big League Impact
BluePrint4.Com
Bridge To Hope
Bunge
Canon Solutions
Julie D. Davidson
DeSmet High School
Aisha Douglas
Edward Jones
Employment Connections
Fathers Support Center
FedEx
Ferguson Florissant (Special School District)
Fostergrandparents

Harris-Stowe State University
Hazelwood (Special School District)
Healing Seeds of Eden
Kirkwood (Special School District)
Lakeshore
Lindbergh High School
Colleen Lucas
Marriott St. Louis Grand Hotel
Maryville University
Tara McConkey
Mehlville (Special School District)
Mercy
Mers Missouri Goodwill Excel Center
Midwest Banking Center
Modern Litho
Navigate STL
Nerinx Hall
Overland Fire Department
Pattonville (Special School District)
Preferred Family Healthcare
Reimagining Education
Rosati Cain High School
Scott Credit Union
Seckman High School
South County Fire Department
Special School District
St. Andrews
St. Louis Area Diaper Bank
St. Louis Blues
St. Louis Business Journal
St. Louis City (Special School District)
St. Louis CITY SC
St. Louis County Library
St. Louis Learning Disabilities
St. Louis Area Food Bank
Staples
Dayna M. Stock
Tabernacle Community Development
The Assistance League
University City (Special School District)
Vantage Credit Union
Vianney High School
Walker Scottish Rites
Washington University in St. Louis
Weber Shandwick
Amy Williams
World Wide Technology Raceway

LEADERSHIP

2024 BOARD OF DIRECTORS

CHAIR

Amy Williams | Edward Jones

VICE-CHAIRS

Erica L. Glanz | Bunzl North America

Karen Jordan | Dentons US LLP

Colleen Lucas | Anheuser-Busch

TREASURER

Aisha Douglas | RubinBrown

SECRETARY

Dayna Stock, Ph.D. | The Rome Group

Lindsay Auer | Standing Partnership

Ruth Barasa, CPA CGMA | NaRfula Financial Solutions, LLC

Meghan Brown | Weber Shandwick

Kerry Caverly | Parents As Teachers

Rhodi Celaj | YWCA Young Ambassadors

Julie Davidson | Community Volunteer

Julie Donnelly | St. Louis CITY SC

Rhonda Garrett | Elevance Health

Rebecca Guzman | YWCA Young Ambassadors after Rhonda Garrett

Jackie Janus | FleishmanHillard

Tara McConkey | Commerce Trust Company

Ki'Era Moreland | YWCA Head Start Policy Council

Patricia Penelton | Phyllis Wheatley YWCA Committee On Administration

EX-OFFICIO

Cathy Arshadi | Commerce Trust Company



YWCA EXECUTIVE LEADERSHIP TEAM

Dr. Cheryl Watkins-Knott, MBA

President and Chief Executive Officer

Anitra Cole

Chief Human Resources Officer

Aimee Frey

Chief Development Officer

Stacy Johnson, M.Ed.

Chief Early Education Officer

Tiph Jones, Ed.D.

Chief Economic Inclusion Officer

Lisa Marucci

Chief Marketing Officer

LEADERSHIP

2024 HEAD START POLICY COUNCIL

CHAIR Zadee Williams	Stephanie Bechard Raymond Bibb Ciara Birchard Demetrius Carlson Melanie Chandler Emily Chu	Denisha Jackson Donald Lenard Katherine McHaynes Brittany Maide-Shead Mario Malone Tenika Parker
VICE-CHAIR Victoria Williams	Kirah Dickerson Brianna Durham Julia K. Eikerenkoetter Teonna Fuller	Samantha Pipkin Shefay Pittman Natalie Redmond Shree Rodgers Derek Schopp Lakeshia Scott
SECRETARY Kelli Higgins	D'Nejzih Green-Merredith Avina Hayes Liz Hoester Tammi Holmes Deziree Hood	Dr. Katherene Vierod Kevin Wells
TREASURER Kimberly Livingston		
PARLIAMENTARIAN Reginald Slaughter		



Eulonda Nevels, MSW
Chief Administrative Officer

Adriana Stable
Chief Operations Officer

Kimberly Stemley
Chief Financial Officer

Sharon Winfield
Chief Human Resources Officer

YWCA METRO ST. LOUIS LOCATIONS

YWCA Metro St. Louis Headquarters

1155 Olivette Executive Parkway
St. Louis, MO 63132
Main Number: 314.531.1115

Head Start and Early Head Start Early Education Program Central Office

1770 Belt Way Drive
St. Louis, MO 63114
Main Number: 314.427.4940

YWCA DIRECT LINES:

Housing Program: 314.533.9400
Rapid Re-Housing Services: 314.726.6665
24-Hour Crisis Help Line: 314.531.7273

Phyllis Wheatley Heritage Center

2711 Locust Street
St. Louis, MO 63103
Facility Rental: 314.740.9594

Phyllis Wheatley Apartments

2709 Locust Street
St. Louis, MO 63103
314.534.5400

YWCA EARLY EDUCATION CENTERS

Bessie T. Draper Early Head Start and Pregnant Women's Center

4642 West Florissant, St. Louis, MO 63115
314.388.2495

Educare Head Start/Early Head Start

1101 Milwaukee Street
St. Louis, MO 63122
314.821.4470

North County Head Start/Early Head Start Center

10725 Vorhof Drive, St. Louis, MO 63136
314.867.9522

Overland Head Start/Early Head Start and Pregnant Women's Center

2210 N. Warson Road, St. Louis, MO 63114
314.426.1506

Pagedale Head Start/Early Head Start Center

1436 Ferguson Avenue, St. Louis, MO 63133
314.727.1134

Pine Lawn Head Start/Early Head Start Center

4100 Peyton Avenue, St. Louis, MO 63121
314.382.9041

Betty J. Robinson Head Start/Early Head Start Center

4146 Garfield Avenue, St. Louis, MO 63113
314.535.9501

South County Head Start Center

4974 Heege Road, St. Louis, MO 63123
314.544.8383

West Florissant Head Start Center

4632 West Florissant, St. Louis, MO 63115
314.385.0598

To view this report online, visit ywcastl.org

ywca

Metro St. Louis

