Greetings!

By design, the YWCA Metro St. Louis Annual Report is a look back at our work and impact during the previous year. However, this year, we feel compelled to begin these opening remarks to you with recognition of the present time. COVID-19 and the killing of George Floyd, while admittedly very different events, have led to dramatic changes in our lives. They also added urgency to our mission: eliminating racism and empowering women. YWCA Metro St. Louis responded to the need with increased services and expanded community outreach. We adapted to the “new normal” and continued to provide safety, security and stability to women and families. Just as we have done for 116 years.

As you review the YWCA 2019 Annual Report, please keep in mind that we are focused on the future. A future that may seem uncertain in this time of a global pandemic yet also holds great promise as people around the world are demanding racial and gender equity.

As always, we are extremely grateful for our talented Board of Directors, selfless volunteers and dedicated staff. Our donors and partners enable and amplify our services, allowing us to better serve the St. Louis community. Our clients and participants amaze us with their courage, resiliency and achievements. Our story is their story, and we thank you for hearing our voice.

Adrian E. Bracy
YWCA Chief Executive Officer

Kelly Baumer
YWCA Board Chairwoman
Safety, Security and Stability

YWCA Metro St. Louis is the area’s leading advocate for the safety, security and stability of women and children. Our mission is eliminating racism and empowering women.

We are a nonprofit whose services remove barriers and build lives, whether it’s tackling violence against women, creating safe places to live, expanding educational opportunities or advocating for racial justice.

Our holistic approach helps women and families achieve their fullest potential.

Safety for women impacted by:
Domestic Violence, Sexual Assault or Homelessness

Security for single mothers:
Financial and Life Skills Support to Ensure Educational and Economic Advancement

Stability for children, teens and our community:
Head Start, Teen Leadership and Racial Justice
YWCA Clients

YWCA Metro St. Louis is the region’s leading advocate for the safety, security and stability of women and children. Our services remove barriers and build lives. Often, our clients have more than one barrier to overcome.

For example, a mother whose children are in YWCA Head Start might be struggling in a low-paying job. She could be a candidate for our Women’s Economic Stability Partnership that supports single mothers returning to school to obtain a degree or certification in a higher paying vocation. Perhaps a client receiving help for domestic violence has also suffered the trauma of sexual assault and could benefit from our free counseling.

The possibilities are many, but the result is that each woman gets the assistance she needs. YWCA’s holistic approach helps women and families achieve their fullest potential. That is truly empowering.

6,373 Clients Served by YWCA Women’s Resource Center
1,696 Children in YWCA Head Start/Early Head Start
70 Women in YWCA Head Start Pregnant Women’s Centers
YWCA Volunteers

We are often asked how an agency can accomplish so much for our community. One reason is our volunteers! Whether their hours are spent in service areas, assisting with events, reading to children or supplying special expertise, all of our volunteers are essential to the success of the YWCA mission.

49,778
Volunteer Hours
Donated in 2019
“You’re not a victim for sharing your story.  You are a survivor setting the world on fire with your truth.  And you never know who needs your light, your warmth and raging courage.”

- Alex Elle

Specially trained YWCA advocates meet victims in the hospital or the police station, bringing a change of clothing, resources, and support. As one survivor said about her experience with a YWCA advocate in the hospital, “I don’t even know her name, but she was there when I needed her the most.” YWCA counselors help victims recover with trauma-informed therapy, proven coping skills and the understanding that victims are not to blame.

YWCA Sexual Health And Disability Education (SHADE) helps individuals with developmental disabilities with healthy relationship choices. These individuals are at greater risk of victimization than the general population, so understanding what abuse is and how to stay safe are of paramount importance.

YWCA sexual assault services are open to all victims seeking to become survivors, regardless of gender identity or expression. No one should have to survive sexual assault alone and no one does at YWCA.

**Sexual Assault and SHADE Services**

- 24/7 In-person Crisis Intervention at 17 area hospital Emergency Rooms
- Group and Individual Counseling
- Trauma Informed Training for police and medical personnel
- Support Groups
- Community Awareness and Prevention Programs
- Court Advocacy
- Rapid ReHousing for women and children fleeing sexual or domestic violence

3,434 Clients Served
   86% female; 14% Male
   56% African American; 41% Caucasian; 3% Bi-Racial/Multi-Racial
A world without violence looks like:

a place where everyone feels safe.
“Each time a woman stands up for herself without knowing it, possibly without claiming it, she stands up for all women.”
- Maya Angelou

Maya Angelou’s words resonate at YWCA. We know that living in an abusive relationship can be isolating and frightening. That is why we empower every woman with the information and resources she needs to advocate for herself in the way that is right for her. YWCA has a 24-hour hotline and the only Drop-In Center for domestic violence services in St. Louis where no appointment is needed, and there are no fees for services.

What are her options? Perhaps she just wants to know the signs of an abusive relationship. Or, she may want to learn about safety planning. She might have questions about child custody issues, emergency shelters, finances, Orders of Protection and court appearances. We have answers.

Sometimes, her situation is so bad that she has to flee without any resources. That was the plight of a mother who was living in her car with her children when she came to YWCA. We immediately found her housing in a hotel and provided necessities for her and her family during the few days it took to find her safe, permanent housing. Not all of the women and children we help are in such immediate danger, but for those who are, YWCA is here.

**Domestic Violence Services**

- Drop-In Center and Support Services for victims of domestic violence, including safety planning and referrals
- Support Groups for victims of domestic violence and sexual assault
- Informational programs for friends and family of those impacted by domestic violence
- Community awareness and prevention programs
- Court advocacy
- Rapid ReHousing for women and children fleeing sexual or domestic violence

1,057 Clients served
100% Female
78% Caucasian; 19% African American; 3% Bi-Racial/Multi-Racial
“When everything seems to be going against you, remember that the airplane takes off against the wind, not with it.”

–Henry Ford

It is true. The wind flowing over the airplane’s wings gives it additional lift and enables it to become airborne more easily. Just like an airplane, we all can benefit from an additional boost, especially those of us who have personal challenges. At YWCA, we provide the resources that help chronically homeless women succeed in our Permanent Supportive Housing service.

Chronic homelessness is defined as being homeless for more than one year or being homeless four or more times during the last three years. Contributing factors usually include a physical or mental diagnosis. In addition to providing housing, YWCA offers support services to help our tenants navigate the system, develop coping skills and locate community resources.

We also provide Rapid ReHousing for women and children who are homeless due to sexual abuse, domestic violence, or stalking. By quickly settling these women and families into safe housing, YWCA reduces their trauma and accelerates their healing.

**Permanent Supportive Housing Services**
- Studio and one-bedroom apartments
- Secure building
- Communal commercial kitchen, dining room, library and activity room
- Support services and referrals for physical and mental health care, disability status, finances, legal needs, employment and transitioning to independent housing

**Rapid ReHousing Services**
- Housing in St. Louis City and County
- Rental subsidy
- Assistance with household necessities
- Support services and community referrals
- Emergency bridge housing in hotels

363 Clients Served
- 100% Female
- 82% African American; 17% Caucasian; 1% Bi-Racial/Multi-Racial
The Percentage of Missouri Children Living in a Single Parent Household: 35%

2017 Data from The Annie E. Casey Foundation
“Never underestimate the power of dreams and the influence of the human spirit. We are all the same in this notion: The potential for greatness lives within each of us.”
- Wilma Rudolph

Olympic champion Wilma Rudolph broke gender barriers in the male dominated world of track and field in the 1960s, and 60 later YWCA’s Women’s Economic Stability Partnership (WESP) is helping women here in St. Louis reach their own potential. WESP supports single mothers who are going back to school to earn certifications or degrees in fields with higher earning potential. These vocations typically are in male-dominated fields such as auto mechanics, engineering, or computer programming.

YWCA understands that balancing a job, school and children is challenging. It is especially hard if you do not have other family support. WESP provides stipends to pay for necessities like food, health care and tuition, and offers assistance for up to five years.

Shelbie is a great example. She worked as a waitress during her pregnancy, often working ten- or eleven-hour shifts. WESP paid for her daycare, helped with rent and gave her ongoing support. Shelbie graduated with a professional degree and now has the means to give her baby a great life. Like Shelbie, upon graduation WESP participants say goodbye to working multiple minimum wage jobs just to make ends meet and move to a satisfying career. Their hard work breaks the cycle of poverty and provides a valuable lesson to their children: never underestimate the power of dreams.

**Women’s Economic Stability Partnership Services**

- Stipends for necessities including rent, food, clothing, child care, transportation, health care and tuition
- Intensive one-on-one case management, career counseling, academic support, and referrals to other community resources
- Employment readiness training such as interview skills and resume writing
- Mentoring opportunities with other women in her chosen field

53 Clients Served
100% Female
92% African American; 7% Caucasian; 1% West Asian
“We have a powerful potential in our youth, and we must have the courage to change old ideas and practices so that we may direct their power toward good ends.”

– Mary McLeod Bethune

Mary McLeod Bethune was born to former slaves in 1875 and grew up to become a revered educator, civil and women’s rights leader, and advisor to U. S. presidents. More than half a century after her death, her words remain relevant. The young people who participate in the YW-Teens program are seeking guidance, but they also are blessed with an abundance of energy, a desire to contribute to their community, and a willingness to “think outside the box.”

We offer leadership training, career mentoring, team building, and college preparation. Our programs bolster self-esteem and increase problem-solving skills while encouraging healthy choices. YW-Teens grow more confident, begin to conquer their fears, and embrace their dreams. Their journey is powerful and indicative of an even greater potential.

Kaylin is an example of a young woman working for her dreams. Kaylin participated in the 2019 YWCA Future Leader Academy and shared her career goal: majoring in Forensic Psychology prior to law school. Working for social justice and mental health services are among her priorities. This Nerinx Hall graduate definitely is directing her power toward good ends!

**YW-Teens Opportunities**

- YWCA Future Leader Academy college scholarship program
- Girls Circle professionally facilitated discussion group
- Emerging Entrepreneurs business training for high school students

653 Teens Participated
- 73% Female; 27% Male
- 91% African American; 9% Caucasian

YWCA Metro St. Louis 2019
Racial Justice

“The ultimate measure of a person is not where one stands in moments of comfort and convenience, but where one stands in times of challenge and controversy.”

Martin Luther King, Jr.

Racial Justice means the elimination of racial disparities in education, employment, housing, health, and criminal justice. To combat racial inequity, it is important to recognize and encourage understanding of the various perspectives within our community. We look at the intersectionality of race and gender, or how people experience discrimination differently based on their identities. For example, a person identifying as a woman might face gender discrimination, but a person of color identifying as a woman could face gender and racial discrimination.

The tenents of Racial Justice run through all of YWCA services and our internal operations. In addition, we currently provide three primary Racial Justice services to the community:

YWCA Sister Circles - A safe, welcoming, accessible and public space in which Black women’s hospitality is embraced and freely expressed towards each other. These aspects are relevant as Black women’s voices historically were confined to hidden spaces as public places were restrictive. Sister Circle is a place to heal from the harm of racism.

YWCA Witnessing Whiteness - A facilitated group book study and dialogue to learn about the construction of white identity, culture, privilege and supremacy for people of all genders who identify as white.

YWCA Catalyst Circles - This cross-racial group does not ask participants to look inward for understanding and healing, but to sharpen their perspectives and build skills. Their goal is to engage in system change through deliberate actions to create a racially equitable St. Louis.

813 Participants
80% Female; 18% Male; 2% Self-Identify
99% Caucasian; 1% Bi-Racial/Multi-Racial
Head Start has been described as the national commitment to give every child, regardless of their circumstances at birth, an opportunity to succeed in school and in life. The program was created to give children up to five years old, who live in poverty, a level playing field to begin kindergarten. Since its inception in the 1960s, more than 37 million children and their families nationwide have benefitted from this program.

YWCA Head Start and Early Head Start is proud of our own history of more than 50 years educating children in St. Louis City and County. YWCA Head Start and Early Head Start is proud of educating children in St. Louis City and County for more than 50 years.

**YWCA Head Start and Early Head Start Services**

- Age and Developmentally Appropriate Education
- Health Screenings and Mental Health Support
- Parental Employment Opportunities
- Vision and Hearing Screenings
- Parental Support Programs
- Proven Success for Families

**YWCA Early Head Start Pregnant Women’s Centers**

YWCA’s Early Head Start Pregnant Women’s Center, located in a high infant mortality area of North St. Louis, provides pre-natal care for expectant mothers to help them achieve a healthy outcome. Services include:

- Weekly Parent Meetings
- Monthly Home Visits
- Community Resource Referrals
- Medical and Mental Health Provider Referrals
- Discussion Groups
- Support Groups
- Nutritional Counseling
### Percentage of All Children Who Met/Exceeded Goals

- **85%** - Social-Emotional
- **87%** - Gross Motor
- **81%** - Language
- **82%** - Cognition
- **84%** - Literacy
- **81%** - Mathematics

### Percentage by Age of Children Who Met/Exceeded Goals

By mid-year, 85% of three to four year old children are meeting or exceeding outcomes at age level.

By mid-year, 68% of Pre-Kindergarten children are meeting and 32% are emerging in the expectation.

By mid-year, 92% of children birth to 12 months are meeting or exceeding outcomes at age level.

### 2019-2020 HS Enrollment

- Funded Enrollment: 1,205
- Actually Enrolled: 1,346
- Actually Entered: 1,346
- % Enrolled to Rec. Services: 100%
- +Funded Enrollment: (+141)

### 2019-2020 EHS Enrollment

- Funded Enrollment: 257
- Actually Enrolled: 350
- Actually Entered: 350
- % Enrolled to Rec. Services: 100%
- +Funded Enrollment: (+93)

### Health Care for Children

- **98%** Received Medical Exams
- **80%** Received Dental Exams
- **97%** Received Immunizations
- **89%** Received EHS Well Baby Exams

All % include children with diagnosed disabilities

*GAAP Basis

### Public Funds Received

- Federal Grants HHS: $18,598,308
- Federal Grants USDA: 772,791
- State Grants: 1,158,631
- State Fees: 918,723
- Other: 9,928
- Private Fees: 779,720
- Non-Federal Match*: 4,748,075

Total: $26,986,176

### Expenses

- Salaries and Benefits: $11,316,248
- Program Expenses: 9,257,766
- Administrative Expenses: 1,800,000

### Proposed Fiscal Year Budget

- 2019-20 Budget: $23,182,066

### Income 100% or Below FPL*

<table>
<thead>
<tr>
<th>2019-2020</th>
<th>EHS Eligibility</th>
<th>HS Eligibility</th>
<th>YTD%</th>
</tr>
</thead>
<tbody>
<tr>
<td>100-130% of FPL</td>
<td>73%</td>
<td>9%</td>
<td>11%</td>
</tr>
<tr>
<td>OV185 &amp; OV200</td>
<td>6%</td>
<td>3%</td>
<td>2%</td>
</tr>
<tr>
<td>Foster Children</td>
<td>3%</td>
<td>3%</td>
<td>3%</td>
</tr>
<tr>
<td>Homeless</td>
<td>3%</td>
<td>6%</td>
<td>3%</td>
</tr>
<tr>
<td>Public Assistance</td>
<td>6%</td>
<td>6%</td>
<td>7%</td>
</tr>
</tbody>
</table>

*Federal Poverty Level
The 2019 Census found nearly 40% of St. Louis’ children live in poverty. Childhood poverty contributes to poor brain development, obesity, chronic diseases, under-employment, toxic stress and early mortality. Sixty percent of YWCA Head Start and Early Head Start Centers are located in zip codes deemed to be among the city’s 20 worst for adverse childhood experiences. We are located where we are needed.

YWCA Head Start and Early Head Start cannot erase all the effects of poverty, but our work in the classrooms, the mental and physical health screenings, nutrition counseling, and other services for the children are augmented by seminars, classes, and activities for the whole family to support healthy parenting, stability, and health.
Financials

Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$2,247,599</td>
</tr>
<tr>
<td>Investments</td>
<td>3,795,810</td>
</tr>
<tr>
<td>Grants Receivable</td>
<td>1,094,570</td>
</tr>
<tr>
<td>Promises to Give</td>
<td>660,214</td>
</tr>
<tr>
<td>Prepaid Expense &amp; Other Assets</td>
<td>166,094</td>
</tr>
<tr>
<td>Property &amp; Equipment, Net</td>
<td>5,650,453</td>
</tr>
<tr>
<td>Beneficial Interests in Trusts</td>
<td>1,309,889</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$14,924,629</strong></td>
</tr>
</tbody>
</table>

Liabilities

<table>
<thead>
<tr>
<th>Description</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable</td>
<td>$814,222</td>
</tr>
<tr>
<td>Accrued Expenses</td>
<td>552,551</td>
</tr>
<tr>
<td>Deferred Income</td>
<td>15,357</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$1,382,130</strong></td>
</tr>
</tbody>
</table>

Net Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Without Donor Restrictions</td>
<td>$10,876,839</td>
</tr>
<tr>
<td>With Donor Restrictions</td>
<td>2,665,660</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$13,542,499</strong></td>
</tr>
</tbody>
</table>

Total Liabilities & Net Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Liabilities &amp; Net Assets</strong></td>
<td><strong>$14,924,629</strong></td>
</tr>
</tbody>
</table>

Funding Sources

<table>
<thead>
<tr>
<th>Description</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Grants</td>
<td>$22,451,078</td>
</tr>
<tr>
<td>Contributions - United Way</td>
<td>616,379</td>
</tr>
<tr>
<td>Contributions - In-Kind</td>
<td>1,864,044</td>
</tr>
<tr>
<td>Contributions - Other</td>
<td>951,086</td>
</tr>
<tr>
<td>Contribution - Limited Partnership</td>
<td>1,803,313</td>
</tr>
<tr>
<td>Change in Value of</td>
<td></td>
</tr>
<tr>
<td>Split Interest Agreements</td>
<td>201,407</td>
</tr>
<tr>
<td>Program Fees, Housing &amp; Rental</td>
<td>999,556</td>
</tr>
<tr>
<td>Net Investment Gain</td>
<td>285,397</td>
</tr>
<tr>
<td>Other</td>
<td>100</td>
</tr>
<tr>
<td><strong>Total Public Support &amp; Revenue</strong></td>
<td><strong>$29,172,360</strong></td>
</tr>
</tbody>
</table>

Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>$24,237,257</td>
</tr>
<tr>
<td>Fundraising</td>
<td>567,920</td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>2,563,292</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$27,368,469</strong></td>
</tr>
</tbody>
</table>

*Includes $862,913 of depreciation

Financial information used in this report was obtained from the 2019 YWCA Metro St. Louis audited consolidated financial statements.

YWCA Metro St. Louis financial statements were audited by UHY, LLP Certified Public Accountants.

YWCA Metro St. Louis 2019
How You Can Help

YWCA Metro St. Louis offers a holistic system of services to area women in crisis, pre-school children entering the world of learning, single mothers working to improve their families’ economic status, girls desiring to develop their leadership potential, and community members pursuing an understanding of racial issues. Many of our clients depend on us for more than one service. Your support ensures YWCA Metro St. Louis will continue its work to eliminate racism and empower women by helping women and children reach their fullest potential in an equitable society.

You Make It Happen!

<table>
<thead>
<tr>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$35</td>
<td>Can provide transportation to counseling, a job interview or to a court appearance for an Order of Protection</td>
</tr>
<tr>
<td>$50</td>
<td>Can pay for a necessities for a woman who is forced to flee for her life from a domestic violence situation</td>
</tr>
<tr>
<td>$75</td>
<td>Can provide emergency response to a victim of sexual assault in the hospital along with clean clothes to replace the ones collected as evidence</td>
</tr>
<tr>
<td>$100</td>
<td>Can fund proven strategies to reduce racial divides in St. Louis, including discussion groups on issues of racial and gender discrimination</td>
</tr>
<tr>
<td>$250</td>
<td>Can provide one month of services in our youth programs focusing on leadership and healthy relationship training for individuals with disabilities</td>
</tr>
<tr>
<td>$500</td>
<td>Can provide enough diapers and baby wipes to supply one YWCA Early Head Start Center for one month</td>
</tr>
<tr>
<td>$1000</td>
<td>Can provide one month of services and stipends to help a struggling single mother obtain a degree in a vocation that will allow her to support her family and break the cycle of poverty</td>
</tr>
</tbody>
</table>

Individual Giving Levels – Annual

<table>
<thead>
<tr>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1,000</td>
<td>Can fund proven strategies to reduce racial divides in St. Louis, including discussion groups on issues of racial and gender discrimination</td>
</tr>
</tbody>
</table>

$1,000+

1905 Society

Named in recognition of the year YWCA was incorporated, this Society was founded in 2017 to give women and men an opportunity to demonstrate community leadership through the YWCA and commit to an ongoing pledge of financial support by giving at least $1,000 a year.

To make a gift, please visit www.ywcastl.org and look for the Donate Now button, or call us at 314 531-1115 ext. 5230. Thank you for your support!

JOIN THE CLUB!
Donors

$1,000 Donors and above are members in the YWCA 1905 Society

$10,000 +
Laura and Mike Herring
Margaret M. Mooney
Merry and James Mosbacher
Jacqueline Polivogt
Jane and Tom Wulf

$5,000 - $9,999
Barbara Bentrup
Cynthia Bentzen Williams
Michele and Timothy Liebman
Emily and Richard Pitts
Judith and Gerald Potthoff
Amy Williams*

$2,500 - $4,999
Angela Adler
Anonymous
Ann Bauer*
Molly and Steven Cline
Demetrius T. Grooms
Christine Hoene*
Nancy and Kenneth Kranzberg
JoAnne Levy
Laura and Glen Owens
Theresa Ruzicka
Karen* and Jim Stewart
William Swanson
Ann Tretter
Sandy Tsai
Susan Venn*

$1,000 - $2,499
Cathleen* and Nass Arshadi
Jack Bader
Kelly Baumer*
Susan and Gregg Berdy
Ruth Binger
Stella Bouie
Adrian* and Vernon Bracy
Patricia Carter
Tracey Cavato*

$500 - $999
Karen Aroesty
Sebrena Atwater-Tellis
Thomas Bander
Susan Barrett
Maria and Kenneth Bonastia
Maureen and Daniel Borkowski
Doreen Dodson
Danae Donian
Kathryn Dorsey
Edwin Epstein
Lisa Flavin
Peggy Jacober
Natalie Johnson
Ruth Johnson
Gary Krosch
Gisele Marcus
John McHugh
Albert Mitchell
Patrice Munden
Peter Neidorff
Jodi Petersen-Cannon
Linda K. Pietroburgo
Diana Potts
Lori Rasmussen
Sheila Roche
Deborah Schulte
Geralyn and Carl Schultz
Rose Marie Smoot
Kristen South
Elizabeth Stroble
M. Denise Thomas
Christopher Tongay
Michelle Tucker
Stephanie White*
Wendy Wilke
Polly Williamson

$250 - $499
Diane Allison
Stacy Arney
Deborah Barstow
Karen Branding
Meghan Brown
Kerensa Caverly*
Kimberly Chapman
Gail Childs

$500 - $999
Karen Aroesty
Sebrena Atwater-Tellis
Thomas Bander
Susan Barrett
Maria and Kenneth Bonastia
Maureen and Daniel Borkowski
Doreen Dodson
Danae Donian
Kathryn Dorsey
Edwin Epstein
Lisa Flavin
Peggy Jacober
Natalie Johnson
Ruth Johnson
Gary Krosch
Gisele Marcus
John McHugh
Albert Mitchell
Patrice Munden
Peter Neidorff
Jodi Petersen-Cannon
Linda K. Pietroburgo
Diana Potts
Lori Rasmussen
Sheila Roche
Deborah Schulte
Geralyn and Carl Schultz
Rose Marie Smoot
Kristen South
Elizabeth Stroble
M. Denise Thomas
Christopher Tongay
Michelle Tucker
Stephanie White*
Wendy Wilke
Polly Williamson

YWCA Board of Directors

*YWCA Board of Directors

YWCA Metro St. Louis 2019
Donors

$100 - $249
Melanie Allen
Karen Allman
Bonnie Barczykowski
Katherine Barnes*
Elizabeth Barnes-Wilson
Margaret Barrow
John Beardslee
Robert Bobroff
Bill Bradley
Samantha Brady
Gregory Braham
Rick Brenner
Missy Brown
Charles Brown
Laura Carel
Christine Carney
Ida Casey
Marianne Chanda
Lewis Chase
Maria Chepenkova
Joseph Church
Kelley Coalier
Elizabeth Cohen
Laura Cohen
Christina Crawford
Gale Crenshaw
Simone Cummings*
Samantha DiRaimondo
Kathy Doellefeld-Clancy
Donna Doerhoff
Lora Downey
David Duhme
Laura Durnin
Sheila Eaton
Angie Echele
Julie Egan
Vicki Englund
Minnie Evans
Joan Fernandez
Florence Fultz
Jennifer Garnica
Margaret Gordin
Jesse Graftenreed
Kama Tate Gregory
Rochelle Griffin
Robyn Haas
Brian Hall
Leslie Hall
Lisa Hauck
Peggy Hirschburg
Cheri Hoffman
Russell Hoffmann
Norman Holcomb
Maureen Hrdlicka
Molly Ittner
Alicia Jett
Stacy Johnson
Cheryl Jones
Katherine Joslin
Jane Kaiser
Karen Kalish
Julie Kehlenbrink
Joanne Kelly Good
Abby Kepple
Deborah Killmer
Stephanie King
Kris Kleindienst
Elizabeth Knysak
Patricia Koenen
Tammy Krebel
Jennifer Kulich
B. Jeanette Langford
Deborah Lanig
Anne Larson
Christina Lawrence
Shawna Lemke
Judith Levy
William Lhotka
Julie Liberto
Debra Lohe
Chriissy Maurer
Laura McDurmont
Lisa McLaughlin
Lisa Melandri
Katherine Miller
Daffney Moore
Jessica Moore
Patrick Morgan
Julie Morrison
Stephen Mounce
Arianna Muckerman
Therese Mullins
Denise Murphy
Lydia Myers
Ashley Oster
Aaron Owens
Andre Owens
Valerie Patton
Leah Picker
Steven Player
Erin Prest
Florence Pullam
Jeanette Pulliam
Elizabeth Quillin
Kathleen Ratcliffe
Daniel Rice
Una Rodgers
Ellen Samuels
Mark J. Schmitz
Shelley Seifert
Charles Simino
Kristyn Skelly
Michele Smith
Mildred Smith
Christine Starkey
Velma Stewart
Brian Stiens
Tracy Stone
Stacie Stone
Cheryl Stuckmeyer
Valicia Sundhausen
Christine Sutton
Nancy Tank
Catherine Tansey
Deanna Taylor
Lisa Therina
Kimberly Utz
Amy Van Buren
Diane Villard
David Wachter
Mary Walthier
Zora Ward
Katherine Warner
Alison Waters
Micah White
Rebecca White
Leslie Wilson
Wendy Wolf
Debra Yost
Hillary Zimmerman
Risa Zwerling and
Mark Wrighton
Donors

Trusts and Estates

Tom W. Bennett Trust
William K. Bixby Trust
Leo R. Buder Foundation Trust
Susan Buder and H.L. Buder Trust
George K. and Marjorie McCarthy Robins Fund
Viola J. Reynolds Trust (Estate)

Public Support

U.S. Dept. of Agriculture
U.S. Department of Health and Human Services
U.S. Dept. of Housing and Urban Development
U.S. Department of Justice
MO Commission on Human Rights
MO Dept. of Public Safety
MO Dept. of Social Services
St. Louis Dept. of Human Services
St. Louis Off. for Developmental Disability Resources
Productive Living Board for St. Louis County Citizens with Developmental Disabilities

Foundations

Centene Charitable Foundation
Commerce Bancshares Foundation
Dana Brown Charitable Trust
Enterprise Holdings Foundation
Ferring Family Foundation
Graybar Foundation
Herman T. and Phenie R. Pott Foundation
Holocaust Museum and Learning Center
Joseph H. & Florence A. Roblee Foundation
Mary and Simon Tonkin Family Fund
Missouri Foundation for Health
Norman J. Stupp Foundation
Phyllis Wheatley YWCA Committee on Administration
St. Louis Community Foundation
St. Martin Family Fund
Steward Family Foundation
Stupp Bros. Bridge & Iron Co. Foundation
TCG Cultural and Educational Foundation
Tom and Trish Goldberg Fund at Youthbridge Community Foundation
Trio Foundation of St. Louis
United Way of Greater St. Louis
West Bend Mutual Insurance Co. Charitable Fund
Women’s Foundation of Greater St. Louis
World Wide Technology Foundation

Donate or Apply to Volunteer at WWW.YWCASTL.ORG

YWCA Metro St. Louis 2019
Donors

Corporate Donations

$50,000 - 100,000+
Anheuser-Busch Companies, Inc.
Bank of America
Emerson

$30,000 - 49,999
Bayer
Edward Jones
Wells Fargo Advisors

$20,000 - 29,999
Centene Corporation
Express Scripts, a Cigna Company

$10,000 - 19,999
Commerce Bank
Delta Dental of Missouri
Ernst & Young LLP
Mallinckrodt Pharmaceuticals

$5,000 - 9,999
Ameren Missouri
BJC Healthcare
Cigna Healthcare
Enterprise Holdings
Graybar, Inc.
Jackson Lewis, P.C.
Jewish Federation of St. Louis
KPMG LLP
Lowenbaum Partnership
Maritz Inc.
Mercy
Midwest BankCentre
Pedestal Foods
PricewaterhouseCoopers LLP
UnitedHealthcare
University of Missouri-St. Louis

$1,000 - 4,999
Advantage Capital
Anders Minkler Huber & Helm, LLP
Anti-Defamation League
Belmont Botanicals
Bryant Group, Inc.

$1,000 - 4,999 cont.
Catholic Charities of St. Louis
Charles L. Crane Agency/
Concannon Insurance Agency
Citi
Comprehensive Health Management
Crittenton Children’s Center
Epstein Family Partnership
FleishmanHillard, Inc.
HighTower St. Louis
HOK Group, Inc.
Lashly & Baer, PC
Lewis Rice, LLC
Massage Luxe
MDRC
Moneta Group, LLC.
Pfizer
Polsinelli PC
Protiviti
Regions Bank
Saint Louis University
Simply Strategy
SSM Health Saint Louis U. Hospital
St. Louis Children’s Hospital
St. Louis Union Station Hotel
St. Louis Forum
St. Louis Community College Technology Partners, Inc.
US Bank
Washington University in St. Louis
World Wide Technology, Inc.
YWCA USA

$500 - 999
BKD, LLP
Cardinal Ritter College Prep H.S.
Crestwood Healthcare Center
Energizer Holdings, Inc.
Enterprise Bank and Trust
Faith Group, LLC
IMPACT Group
Kendra Scott, LLC
Missouri Athletic Club
Patrice Munden Interior Design
Queen of All Saints Variety Guild
Standing Partnership
The Vault Luxury Resale, LLC
YWCA Head Start
Donors

In-Kind Donations

AccuCare Medical
Ad Creations
Anheuser-Busch
Ann Tretter
Ariel Premium
Assistance League of St. Louis
AT&T
Auto Chlor System
Bayer/Monsanto
Belle Children's Services
Bissinger's
Brittany Woods Middle School
Caleres Inc.
Canon Solutions
Cardinal Ritter Prep H. S.
Carol Daniel
Cato's Fashions
Child Plus
Cindy Brinkley
Commerce Bank
Crittenton Center
Cultural Homestay
Danford Foundation
De Smet High School
Denise and Chad Irby
Edward Jones
Emerson
Enterprise
Express Scripts
FleishmanHillard
Fontbonne University
Foster Grandparents
Francis Howell
Garrett Paper
Gateway Greenery
Hallmark
Hamburger Mary's
Hancock Place
Hazelwood Central
Hussmann Corp.
iHeart Media
Jamie and Alan Kwiatek
Jennings Senior High
Jill Farmer
John Burroughs High School
Karen and Jim Stewart
Kids Who K.A.R.E.
Kipp School
Kirkwood High School
KTVI/KPLR
Ladue Middle School
Lakeshore
LaSalle Middle School
Lumiere Place
Maplewood Richmond Heights H. S.
Maryville University
Meramec Community College
Mercy
Missouri Athletic Club
Missouri Botanical Garden
(Master Gardener Club)
Monsanto St. Louis Women's Network
Moolah Shriners
N.A.E.I. R.
Nerinx Hall High School
New Ventures Specialized Education
Normandy High School
Normandy Middle School
Northeast Fire Department
Parents as Teachers
Parkway West High School
Pelican Printing
Penguin Printing Company
Phyllis Wheatley YWCA C.O.A.
Pi Pizzeria
Pro Apparel LLC
Ready Readers
Rene Knott
Ronncoc Coffee, LLC
Rosati-Kain High School
Schlafly Tap Room
Singles & Doubles Square & Round
Standing Partnership
Dance Club
SLU School of Medicine
Southern Imagination
Special School District
SSM Health Care
St. Louis Blues
St. Louis Business Journal
St. Louis Cardinals
St. Louis Fire Department
St. Louis Metropolitan Police
Department
St. Louis Union Station Hotel
St. Louis University
St. Luke's Trauma Smart
St. Peter's Church
St. Peter's School
Staples
Step It Up
The Over/Under Bar and Grill
The Vault Luxury Resale
Thrift Book Store
UHY LLP Financial Accounting
United Way of Greater St. Louis
University of Missouri - St. Louis
Unwrap You
UPS Vocational
US Inventory Solutions
Vianney High School
Villa Duchesne
Walgreens
Walker Scottish Rite
Webster University
Wells Fargo Advisors
Whitfield School
Wyman Center
YWCA Young Ambassadors
Leadership
2019 YWCA Board of Directors

Board Officers

**Kelly Baumer**
Chairwoman
VP Specialty Services
Saint Louis University Hospital

**Ruth Saphian**
Vice-Chairwoman
Managing Partner
Ernst & Young LLP

**Cathleen Arshadi**
Vice-Chairwoman
SVP, Dir. Financial Mgmt.
The Commerce Trust Co.

**Susan Venn**
Treasurer
Retired, Edward Jones

**Sara Stock**
Secretary
Stock Legal, LLC

**Adrian E. Bracy**
Chief Executive Officer

**Beth Kastner**
Chief Financial Officer

**Leslie Holloway**
Chief Development Officer

**Eulonda Nevels**
Chief Administrative Officer

**Stacy Johnson**
Chief Program Officer and Director,
YWCA Head Start/Early Head Start

**Sharon Winfield**
Chief Human Resources Officer

Board Members

**Ann E. Bauer**
Family Atty. and Mediator
The Center for Family Law

**Dorothy Carlin**
Principal Strategist
Simply Strategy

**Tracey Cavato**
SVP, N. America Supply Chain
Bayer U.S. LLC

**Kerry Caverly**
Sr. VP and Chief Program Officer
Parents as Teachers

**Simone Cummings, Ph.D.**
Dean, Webster University
Walker Business School

**Carol Daniel**
KMOX News Anchor
CBS Radio St. Louis

**Julie D. Davidson**
CPA-CFO
UnitedHealthcare

**Yoany Finetti**
Chief Nursing Officer
Barnes-Jewish W. Co. Hospital

**Cillah Hall**
Founder & Publisher
Gazelle Magazine

**Christine (Kippy) Hoene**
Owner, LifeSafe Services

**Denise Irby**
Asst. VP Human Resources
Enterprise Holdings

**Jacqueline (Jackie) Janus**
Vice President
FleishmanHillard

**Vilajean M. Jones**
Speech & Language Pathologist
Life Care Centers of America

**Jamie Zweitel Kwiatek**
Shareholder
Polisnelli

**Kellie Lyons**
Managing Director
Wells Fargo Advisors

**Catherine F. Maher**
Retired

**Michelle (Shelly) McCormick**
Parent Educator/Teacher
Parkway School District

**Julia Mize**
VP Beer Category
Anheuser-Busch

**Rachel Parker Sealy**
Partner
PwC Advisory

**Karen Stover Stewart**
Adjunct Faculty, WUSL
Consultant, Kirkland Eco. Dev.

**Amy Williams**
Principal
Edward Jones

**Katie Barnes**
President
YWCA Young Ambassadors

**Carlisa Branch**
Policy Council Representative
YWCA Head Start

**Stephanie White**
Pres., Phyllis Wheatley YWCA COA

**Adrian E. Bracy**
Chief Executive Officer
YWCA Metro St. Louis

**Elicia Middlebrook**
Chairwoman

**Chantail Shelton**
Vice-Chairwoman

**Xanthia DeBerry**
Secretary

**Carisa Hill**
Treasurer

**Turquoise Brown**
Parliamentarian

**Micia Levenberry**

**Barla Harps**

**Mourisha Ross**

Childcare Partner Representatives
Barla Harps
Danielle Stewart
Micia Levenberry
Mourisha Ross

Community Representatives
Chester Deanes, Jr.
Rick Reinbott
Carissa Hill
Turquoise Brown
Maggie January
Kerry Caverly
Barbara Wheatley
Melanie Chandler
Kristen Mandrell
Jodi Jordan
Stacey M. Sturdivant
Lauren Pyatt
Regina Sullivan

**Parent Representatives**
Elise Hawkins
Demetrius Jones
Brandon Adams
Amanda Hayes
Thomas Bradley
Rebecca Frazier
Punam Khadka
Carol Garavaglia
Keyeonta Stewart
Erica Edwards
Diana Spells
Latyffanie Banks
Danielle Stewart

**Regina Sullivan**

**Sharon Winfield**
Chief Human Resources Officer

**YWCA Head Start Policy Council**
YWCA Locations

YWCA Head Start Centers

Bessie T. Draper Early Head Start & Pregnant Women’s Center
4642 West Florissant
St. Louis, MO 63115
314.388.2495

Educare Head Start/Early Head Start Cntr.
1101 Milwaukee Street
St. Louis, MO 63122
314.821.4470

Lewis & Clark Head Start Center
10242 Prince Drive
St. Louis, MO 63136
314.868.5205

North County Head Start/Early Head Start Center
10725 Vorhof Drive
St. Louis, MO 63136
314.867.9522

2210 N. Warson Road
St. Louis, MO 63114
314.426.1506  (Overland Pregnant Women’s Cntr. opened 2020)

Pagedale Head Start/Early Head Start Cntr.
1436 Ferguson Avenue
St. Louis, MO 63133
314.727.1134

Pine Lawn Head Start/Early Head Start Cntr.
4100 Peyton Avenue
St. Louis, MO 63121
314.382.9041

Betty J. Robinson Head Start/Early Head Start Center
4146 Garfield Avenue
St. Louis, MO 63113
314.535.9501

South County Head Start Center
4974 Heege Road
St. Louis, MO 63123
314.544.8383

West Florissant Head Start Center
4632 West Florissant
St. Louis, MO 63115
314.385.0598

YWCA Metro St. Louis Locations

YWCA Metro St. Louis Headquarters
3820 W. Pine Blvd., St. Louis, MO 63108
Main Number: 314.531.1115

St. Charles Domestic Violence Center
4116 McClay, St. Charles, MO 63304
Main Number: 636.373.7911

Head Start and Early Head Start
Early Childhood Education Central Office
1770 Beltway Drive
St. Louis, MO 63114
Main Number: 314.427.4940

YWCA Direct Lines:
Housing Program: 314.533.9400
Rapid ReHousing Services: 314.726.6665
24-Hour Crisis Line: 314.531.7273
Domestic Violence Services: 314.645.4848

Phyllis Wheatley Heritage Center
Persistence of Spirit Exhibit
Phyllis Wheatley Apartments
2709-11 Locust Street
St. Louis, MO 63103
Heritage Center: 314.531.1115
Apartments: 314.534.5400
YWCA is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom and dignity for all.

3820 West Pine Blvd.
St. Louis, MO 63108

To view this report online visit www.ywcastl.org