

eliminating racism
empowering women

ywca

Metro St. Louis

2018

ANNUAL REPORT TO THE COMMUNITY

Letter to the Community

Greetings!

Each year the publication of the YWCA Metro St. Louis Annual Report is an opportunity to look back and reflect on the past year. We examine our impact on the St. Louis community, and we look for ways we can expand that impact in future years.

Reflection helps us grow. In a way, that is what we ask of many of our clients: to reflect on the concerns that may be preventing them from reaching their fullest potential, and then we help them address those issues. We use terms like “trauma-informed” while our clients use phrases like “a safe place”, “caring staff” and “where women can get help.” For more than a hundred years YWCA has worked for the safety, security and stability of women.

We can do this work because of a talented Board of Directors and selfless volunteers who support our committed staff. We could not achieve these life-changing results without our thoughtful donors and efficient partners. YWCA shows our appreciation for your trust by earning the approval seals of the Better Business Bureau, Guidestar, and the Council on Accreditation.

So join us as we look back over 2018, reflect on how far we have come, and use that knowledge to plan for a better future for our community!



A handwritten signature in black ink that reads "Adrian E. Bracy".

Adrian E. Bracy
YWCA Chief Executive Officer



A handwritten signature in black ink that reads "Kelly Baumer".

Kelly Baumer
YWCA Board Chairwoman

YWCA Services



Women's empowerment may look different than it did back in 1904 when YWCA Metro St. Louis was formed - styles have changed and typewriters have given way to computers - but the basic needs of our clients have not changed.

YWCA Metro St. Louis is the area's leading advocate for the safety, security and stability of women and children. Our mission is eliminating racism and empowering women.

We are a nonprofit whose services remove barriers and build lives, whether it's tackling violence against women, creating safe places to live, expanding educational opportunities or advocating for racial justice.

Our holistic approach helps women and families achieve their fullest potential.

Safety **for women impacted by:**

Domestic Violence, Sexual Assault or Homelessness

Security **for single mothers:**

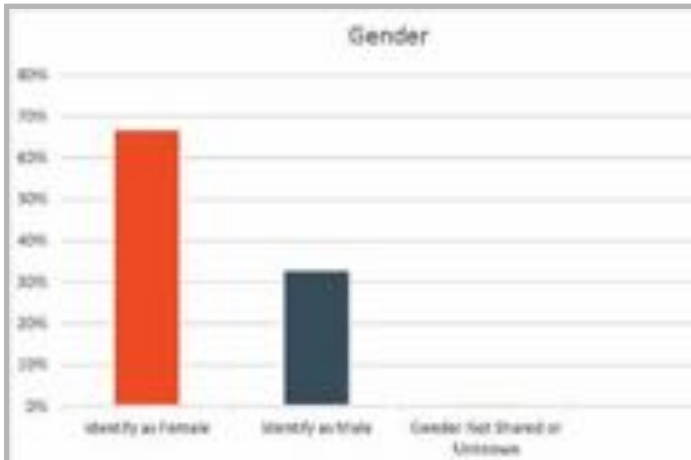
Financial and Life Skills Support to Ensure Educational and Economic Advancement

Stability **for children, teens and individuals:**

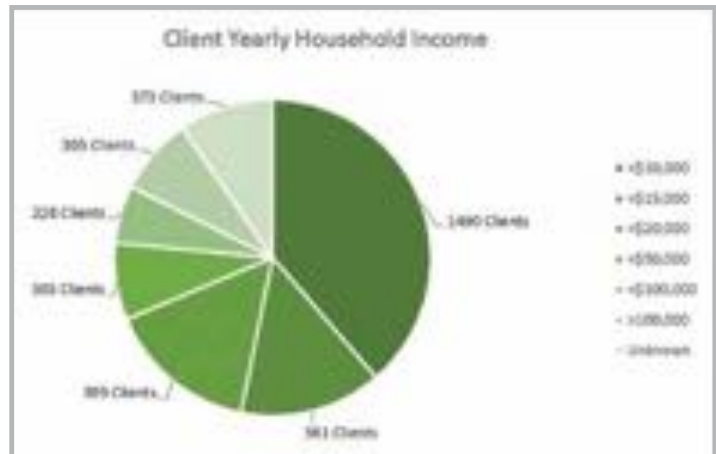
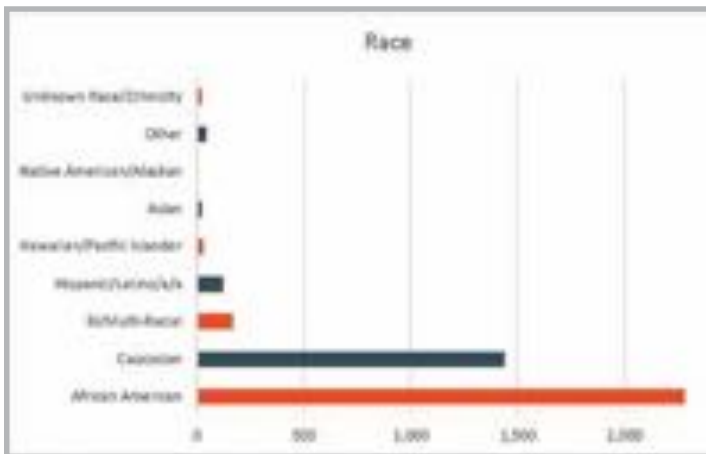
Head Start, Teen Leadership and Racial Justice

YWCA Clients

Just as we are all individuals, we all have individual needs. It is no different for our clients. Some come to YWCA needing extensive or long term help in a personal setting. Others have their needs met with infrequent or less comprehensive services.



YWCA Clients	
Receiving Extensive Services	4,124
Receiving One-time Services	<u>3,575</u>
Total Receiving Services	7,700



YWCA Metro St. Louis Outcomes

98% of victims found services to be helpful to the healing process

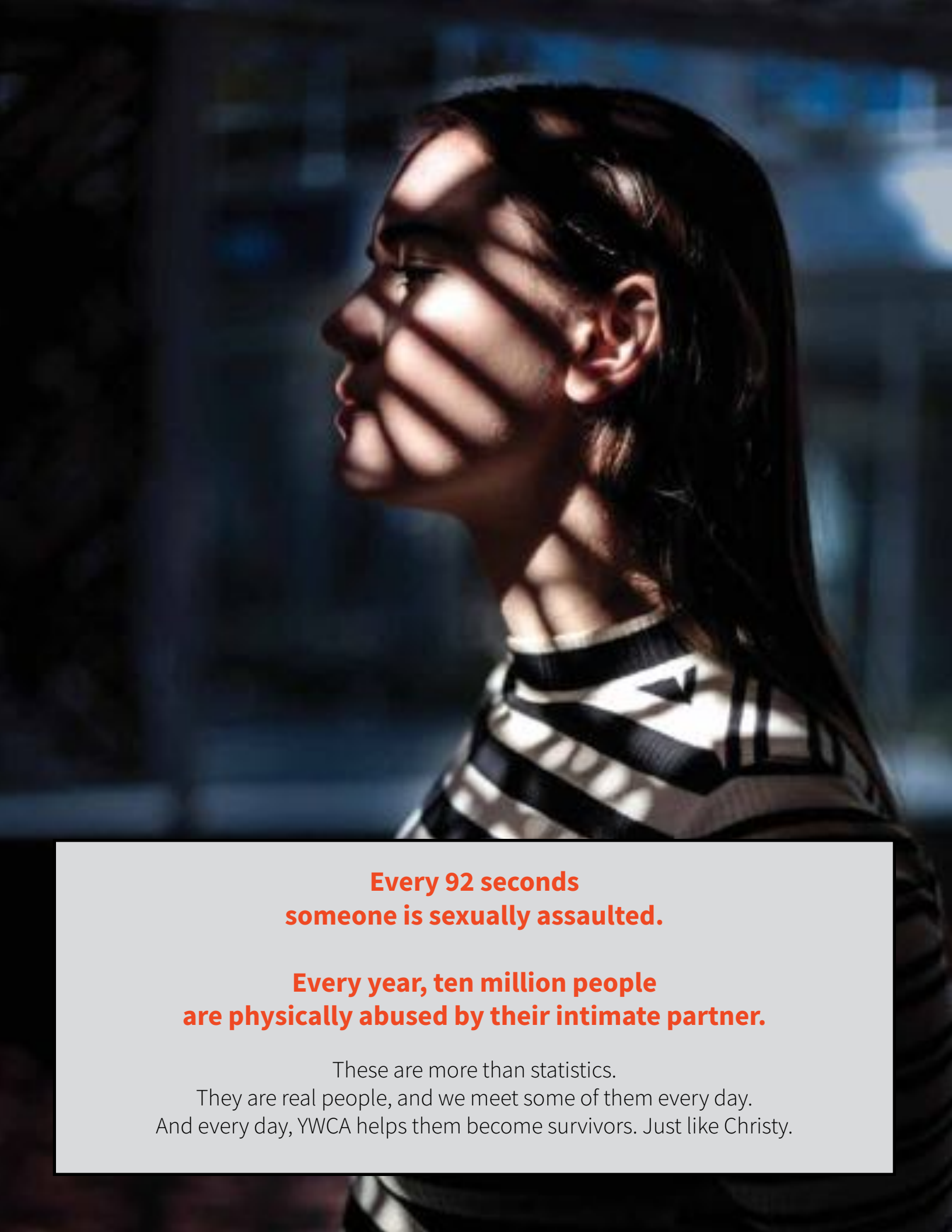
100% of clients completed safety plans

95% of clients remain in/transition to permanent stable housing

YWCA Volunteers

We cannot do it alone. YWCA depends on dedicated volunteers to help us serve the St. Louis community. Whether by mentoring, reading to children in Head Start, comforting a victim of violence, lending governance skills or chairing a fundraising event, our volunteers respond with passion and performance. - **48,633 Volunteer Hours Donated in 2018**





**Every 92 seconds
someone is sexually assaulted.**

**Every year, ten million people
are physically abused by their intimate partner.**

These are more than statistics.
They are real people, and we meet some of them every day.
And every day, YWCA helps them become survivors. Just like Christy.

Counseling

Christy suffered sexual abuse as a child and as a teenager. It left her feeling worthless and angry, a disastrous combination that kept her from being successful in relationships, in employment, or even maintaining a home.

Christy had tried going to a therapist before, but nothing seemed to help her. Finally, she just could not take it anymore. Then she came to YWCA Metro St. Louis where she found therapists specially trained to treat the trauma of sexual assault and the post traumatic stress disorder (PTSD) that often accompanies such trauma.

It was not easy but Christy and her therapist did the hard work together. And it paid off!

Today, Christy is in a healthy relationship with a partner who respects her and treats her well. She has a new career as a truck driver that she loves because it gives her freedom and control of her destiny.

Christy will also tell you that she loves having a steady income. And while she does spend a lot of time on the road, she also has a home here in St. Louis that provides the stability she lacked for so long.

Christy freely shares her story to help other survivors. She says that she often hears from other women who say “You are telling my story.”

Christy encourages them to come to YWCA, talk to a therapist and find their own bright future, just as she did!





Meet Allie, Nicole, Emily, and Megan, who are just a few of the more than three dozen YWCA Sexual Assault Response Team (SART) volunteers who give their time and support to victims of domestic and sexual violence in 17 area St. Louis Emergency Rooms, 24/7.

Emergency Support

Seventeen is the number of St. Louis area Emergency Rooms (E.R.) where YWCA Metro St. Louis Sexual Assault Response Team (SART) advocates respond, day or night, to help victims of domestic violence and sexual assault.

They do not go in unprepared. Each advocate receives at least 48 hours of training before she steps foot in the E.R. She will give trauma-informed support to the victim and tell her about YWCA's free counseling, court advocacy and safety planning. She will work with the doctors and nurses who are tending to injuries or gathering evidence. She will be there as detectives do their job, too.

Everyone has a role, and YWCA Crisis Intervention advocates know their role is to support victims and help them take their first steps toward becoming a survivor. How do we know to respond? The hospitals and the police reach out. And just like them, we are on call 24/7/365.

Not everyone learns of YWCA in the emergency room. We have the area's only drop-in domestic violence support center where no appointment is needed, and there are no fees for services. Kathy (not her real name) came to us because her ex-partner, who was verbally, physically and sexually abusive, had just gotten out of jail and was trying to reach her. Kathy was very frightened and for good reason.

YWCA created a safety plan for Kathy and helped place her daughter in a Crisis Nursery overnight while working to find shelter space. The next day, Kathy and her daughter were safely reunited in a domestic violence shelter.

That is not the end of the story.

Today, Kathy continues to make real progress in her new life. She is employed and soon will be living in permanent, safe housing with her daughter.

And it all started with a call to YWCA.



Housing

Chronic Homelessness is defined by the United States Department of Housing and Urban Development as:

- Being homeless for longer than one year
- Being homeless four or more times in the last three years.

What could cause someone to either be homeless for a long time, or continually end up homeless? Usually, a physical or mental illness - or both. Shelters and transitional housing, both great tools, are not enough. Permanent Supportive Housing is now the best practices approach to solving chronic homelessness.

Irene (not her real name) suffers from asthma, diabetes, heart disease and more. Her physical state has taken its toll on her mental health, and she suffers from depression. She can only work part-time, and she does not make enough money to pay for housing.

Irene came to YWCA from a homeless shelter in 2016 and was living in our transitional, dormitory-style housing sharing a room with another resident. When YWCA re-tooled our service to Permanent Supportive Housing with apartments instead of dormitory-style housing, and longer stays with more intensive case management, it was perfect for Irene.

With YWCA's help, Irene completed the lengthy and complicated process of getting disability and housing vouchers to supplement her income. Next, YWCA Metro St. Louis helped her scout out affordable housing apartments and found one that offered the services Irene needed. Along the way, she received financial education and other life skills training to prepare for her upcoming move.

Homelessness Does Not = Hopelessness!



**The Percentage of Missouri Children Living in a
Single Parent Household:**

35%

2017 Data from The Annie E. Casey Foundation

Economic Empowerment

Margaret became a mother at age 18 and gave up her goal of becoming an accountant. Instead, she took a part-time job and enrolled in an 18-month Information Technology program at Ranken Technical College.

Her counselor at Ranken told her about our Women's Economic Stability Partnership (WESP) program. WESP breaks the cycle of poverty by helping single mothers get certifications or degrees in higher-paying vocations by removing barriers. One significant barrier is the cost. That is why we help pay for needs like transportation, child care, health care, tuition, and more so participants can focus on their studies. The financial support is important, but another wonderful component of WESP is the case management.

WESP helped Margaret get a transcript, write a resume and build up her credit score. Margaret graduated from Ranken, went on to get her bachelor's degree and now is heading toward obtaining her master's degree in Information Technology! She has increased her salary from \$9.00 an hour to \$18.00 an hour in a full-time job with benefits. More raises are on the way!

Margaret is a big believer in WESP and its "women helping women" environment. She calls it a "no strings attached" program and says you could not find a better one. So what is next? Margaret is saving up to buy a home, and she definitely plans on one day telling her son about this journey.

All of YWCA Metro St. Louis services are available to qualifying clients. For example, a client receiving assistance because of domestic violence may be able to take advantage of the financial education classes, the micro-loans, the help with building credit and the other economic empowerment tools used in the WESP program.

When we say we remove barriers and build lives,
we mean it!



Youth Leadership

Talor Crawford did not know it back in 2014, but her experience at YWCA was just beginning. Talor was participating in the YWCA Future Leader session, which is a short leadership and scholarship program in the summer for rising high school seniors. The girls take part in team building exercises, learn professional development with speed mentoring, and refresh social skills in sessions on business etiquette. They use their new skills and trusted relationships to work together to present on topics as varied as pay equity or human trafficking.

Talor said she enjoyed getting to know other like-minded girls that summer who had an interest in giving back to their community.

Talor went off to college after graduation. She chose a school in Ohio and Economics for her major. A career in business or perhaps law seemed likely. But Talor's belief in giving back to the community remained strong, and she decided to pursue a master's degree in social work instead of an MBA or a JD. Today Talor is a graduate student at Saint Louis University. She also has reconnected with YWCA!

Talor is a YWCA Young Ambassador, once again surrounded by like-minded women. The YWCA Young Ambassadors is a community of young professional women 22-29 years of age who support YWCA Metro St. Louis' mission of eliminating racism and empowering women. Members volunteer with YWCA and partner agencies, host fundraisers, and act as agency ambassadors to provide a greater understanding of YWCA services among young adults in the St. Louis area.

As Talor sees it, her economics background will help her use data and devise strategies to work for racial equity and economic empowerment. YWCA Metro St. Louis could not ask for a better Ambassador and Future Leader.

For Talor, and all our Future Leaders,
the Future is here!



Racial Justice

Racial justice means that racial disparities in health, education, employment, housing, and criminal justice are eliminated. Understanding racism’s construction and impact, and our respective roles in dismantling it, are essential. YWCA uses community discussion groups to educate about the history and harm of racism, about the intersection of race and gender, and about how to heal from the effects. YWCA’s annual Stand Against Racism event and our commitment to viewing all our services through a racial lens complement these efforts.

Witnessing Whiteness, YWCA’s multi-week program based on the book by Shelley Tochluk, explores the history and consequences of having a majority class with privileges that are not available to the minority class and examines what that concept “looks like” today. Led by trained volunteer facilitators, Witnessing Whiteness provides a space for white people to explore white privilege, to understand their role in racism and to become allies in the fight for equality. It is that simple, and it is that complicated.

Sister Circle: Taking Care examines the harm caused by racism and sexism in society. Their intersection and internalized harm are the focus of this monthly gathering where women of color come together to heal their spiritual wounds and detoxify their minds.

Catalyst Circle differs from the two programs above in that participants are not looking inward to examine feelings and seek understanding. Catalyst Circle is about taking action, finding common ground and forging solutions. This nine-month program features bi-monthly meetings of people of all races and ethnicities with one goal: positive change. A St. Louis without racial division is not only possible, it is aspirational.



Early Childhood Education: Giving a Head Start to Children in St. Louis



Your Zip Code should only determine where your mail ends up, not how well your child is educated. Sadly, that is not the case in St. Louis. Children living in affluence often receive a better education than those living in impoverished communities. That is exactly the disparity that YWCA Head Start works to erase.

Head Start began in the 1960s as part of the war on poverty to give children from birth to five years old, whose family income was at or below the federal poverty guidelines, a level playing field for kindergarten. Decades later, YWCA Head Start and Early Head Start are doing just that, and much more:

Age and Developmentally Appropriate Education



Health Screenings and Mental Health Support



Vision and Hearing Screenings



Pre-Natal Support for Pregnant Women



Parental Support Programs



Parental Employment Opportunities



Proven Success for Families





Head Start and Early Head Start Outcomes



Percentage of All Children Who Met/Exceeded Goals

- 93% - Social-Emotional
- 92% - Gross Motor
- 94% - Fine Motor
- 92% - Language
- 92% - Cognition
- 92% - Literacy
- 94% - Mathematics
- 93% - Science and Technology

Percentage by Age of Children Who Met/Exceeded Goals

92%

92% of three to four year old children are meeting or exceeding outcomes at age level.

97%

97% of Pre-kindergarten children are meeting or exceeding outcomes at age level.

87%

87% of children birth to 12 months are meeting or exceeding outcomes at age level.

2018-2019 HS Enrollment

Funded Enrollment	1,205
Actually Enrolled	1,540
Actually Entered	1,540
% Enrolled to Rec. Services	100%
+Funded Enrollment	(+335)

2018-2019 EHS Enrollment

Funded Enrollment	257
Actually Enrolled	399
Actually Entered	399
% Enrolled to Rec. Services	100%
+Funded Enrollment	(+142)

Head Start Early Head Start 2018 Financials

Public Funds Received

Federal Grants HHS	18,554,412
Federal Grants USDA	805,189
State Grants	996,569
State Fees	847,690
Other	76,292
Private Fees	806,203
Non-Federal Match*	4,846,302
29,932,657	

Expenses

Salaries and Benefits	11,203,314
Program Expenses	8,992,747
Administrative Expenses	1,799,982

Proposed Fiscal Year Budget

2019-20 Budget \$22,314,621

*GAAP Basis

Health Care for Children

% of Children Who Received Care

- 99% Received Medical Exams
- 87% Received Dental Exams
- 98% Received Immunizations
- 99% Received EHS Well Baby Exams

All % include children with diagnosed disabilities

2018-2019	Income 100% or Below FPL*	101-130% of FPL	OV185 & OV200	Foster Children	Homeless	Public Assistance
EHS Eligibility	74%	8%	6%	3%	3%	7%
HS Eligibility	72%	10%	9%	2%	2%	5%
YTD%	73%	10%	8%	2%	3%	6%

*Federal Poverty Level



Daniele D. (middle) expressing gratitude to interviewer Christine Buck for the care and education her daughter Destinee received at YWCA Head Start. Although Destinee underwent two serious brain surgeries while at Head Start, her teachers kept her on track with her academics and development so that Destinee was able to enter kindergarten on the same level as the other children.

“To see that little girl progress the way that she does, now she is in the fourth grade and she’s right on target and on mark with the rest of the kids, it’s truly a blessing.”

- Head Start Mom Daniele D.

Financials

Assets

Cash	2,225,062
Investments	1,571,316
Grants Receivable	1,399,285
Promises to Give	747,391
Other Receivables	236,551
Prepaid Expense & Other Assets	87,124
Property & Equipment	4,511,785
Restricted Assets	1,174,816
Total Assets	11,953,330

Liabilities

Accounts Payable	798,266
Accrued Expenses	878,715
Deferred Income	177,948
Other Liabilities	87,747
Total Liabilities	1,942,676

Net Assets

Unrestricted	7,382,158
Restricted	2,628,496
Total Net Assets	10,010,654

Total Liabilities & Net Assets **11,953,330**

Funding Sources

Government Grants - Operations	22,125,860
Contributions - United Way	640,645
Contributions - In-Kind	2,183,908
Contributions - Other	1,168,074
Other	94,091
Change in Value of Split Interest Agreements	(160,952)
Program Fees, Housing & Rental	833,574
Net Investment Activity	(56,737)
Total Revenue	26,828,463

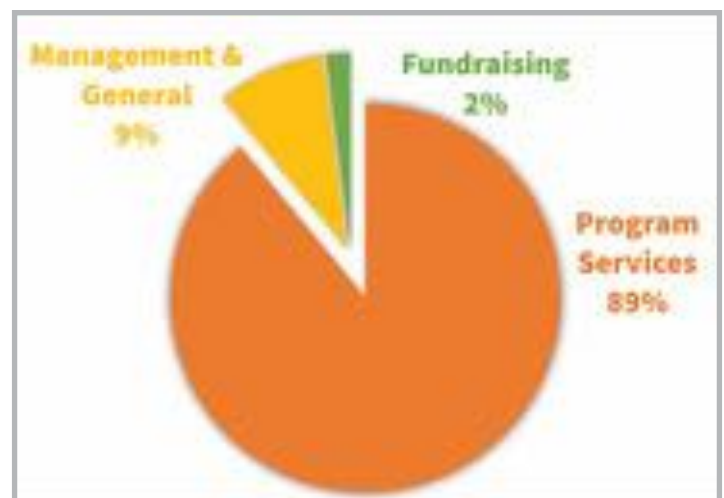
Expenses

Program Services	89%	23,869,158
Fundraising	2%	603,678
Management & General	9%	2,316,649
Total Expenses *	100%	26,789,485

* Includes \$997,749 of depreciation

Financial information used in this report was obtained from the 2018 YWCA Metro St. Louis audited consolidated financial statements.

YWCA Metro St. Louis financial statements were audited by UHY, LLP Certified Public Accountants



How You Can Help

YWCA Metro St. Louis offers a holistic system of services to area women in crisis, girls desiring to develop their leadership potential, pre-school children entering the world of learning, single mothers working to improve their families' economic status and community members pursuing an understanding of racial issues. Many of our clients depend on us for more than one service. Your support ensures YWCA Metro St. Louis will continue its work to eliminate racism and empower women.

You Make It Happen!

\$35

Can provide transportation to counseling, a job interview or to a court appearance for an Order of Protection

\$50

Can pay for a grocery card for a woman who is forced to flee for her life from a domestic violence situation

\$75

Can provide emergency response to a victim of sexual assault in the hospital along with clean clothes to replace the ones collected as evidence

\$100

Can fund proven strategies to reduce racial divides in St. Louis, including discussion groups on issues of racial and gender discrimination

\$250

Can provide one month of services in our youth programs focusing on leadership and healthy relationship training for individuals with disabilities

\$500

Can provide enough diapers and baby wipes to supply one YWCA Early Head Start Center for one month

\$1000

Can provide one month of services and stipends to help a struggling single mother obtain a degree in a vocation that will allow her to support her family and break the cycle of poverty

Individual Giving Levels – Annual

\$1,000+
1905 Society

Named in recognition of the year YWCA was incorporated, this Society was founded in 2017 to give women and men an opportunity to demonstrate community leadership through the YWCA and commit to an ongoing pledge of financial support by giving at least \$1,000 a year.

YWCA
IS ON A
MISSION

*To make a gift, please visit www.ywcastl.org and look for the **Donate Now** button, or call us at 314 531-1115 ext. 5230.
Thank you for your support!*

JOIN THE CLUB!

Donors

\$1,000 Donors and above are members in the YWCA 1904 Society

\$10,000 +

Margaret M. Mooney
Merry and James Mosbacher
Jacqueline Pollvogt
Paula Riney
Ruth Saphian*
Karen Stover* and Jim Stewart
Susan Venn*
Jane and Tom Wulf

\$5,000 - \$9,999

Barbara Bentrup*
Maxine K. Clark
Nanci E. Daesch*
Michele Liebman
Lisa Nichols
Rachel T. Parker Sealy*
Christine E. Smith

\$2,500 - \$4,999

Ann E. Bauer*
Adrian* and Vernon Bracy
Laurie and James Byrne
Drs. Molly and Steven Cline
Jacqueline S. Dippel
Doreen D. Dodson
Rob Goren
Denise L. Irby*
Ladan Kamfar
Nancy Kranzberg
Louise C. Lawes
Melinda McCann
Laura Owens
Shakaye Peters
Ellie Richter
Susan P. Sullivan
Ann D. Tretter
David Wenzel
Amy L. Williams

\$1,000 - \$2,499

Stacy Arney
Karen J. Aroesty
Cathleen and Nass Arshadi*
Kelly R. Baumer*
Susan and Gregg Berdy
Marion B. Black
Stella M. Bouie

Rhonda Brandon
Pamela K. Cavness
Pat L. Cox
Simone M. Cummings*
Anna and Kevin Doyle
Carol M. Duhme
Stephen Durham
Sharon E. Frey
Monica C. Giuseffi
Cynthia G. Heath
Margaret Hillman
Lynn A. Hinrichs
Janet M. Holloway
Stacy E. Johnson
Darryl T. Jones
Villajeane Jones*
Ashley and John Kemper
Steve Knight
Mary L. Koomar and
R. Anthony Pawloski, Jr.
Toni M. Kutchan
Jamie and Alan Kwiatek
Sally Lefler
Kellie Lyons*
Catherine F. Maher*
Michelle* and John McCormick
Alicia McDonnell
Seanna P. McGough
Mary McKay
Sherrie L. McNail
Daffney Moore
Rashmi S. Nair
Penny Pennington and
Michael Fidler
Debra Reilly*
Carol L. Rogers
Geraldyn Schultz
Sara K. Stock*
Catie Tobin
Sandy Tsai
Sandra Young
Julia T. Warren
Barbara Wilkinson
Brandi J. Williams-Hibbler
Nancy J. Wolfe

\$500 - \$999

Maureen A. Borkowski
Kenneth J. Bonastia
Cynthia J. Brinkley

Laurie and James Byrne
William T. Chao
Julie D. Davidson*
Hervet L. Days
Margaret E. Disch
Kathryn E. Dorsey
Kathryn Dudley
Stacey L. East
Heather Essig
Ann Ficken
June and Flint Fowler
Roberta S. Frank
Sandra S. Franklin
Mildred Galvin
Richard Gans
Tom Goldberg
Martha M. Hamilton
Joseph P. Hennessey
Juanita H. Hinshaw
Sue Hites
Amy Hogenson
Karen W. Hughes
Jacqueline Janus*
Selma M. Johnson
Julie Keil
Stacy Krell
Susan U. Lipstein
Gisele Marcus
Pamela Martin
Wendy Menghini
Valerie Miliken
Michael Mullins
Tara A. Nealey
Krista Ogle
Patricia Penelton
Gina Rogers
Deborah Schulte
Susie L. Schulte
Stacey Shearer
Mary Stillman
Ann Sutter
Mary A. Tillman
Michelle and Kennard Tucker
Stephanie L. White*
Williams Wiese
Tommy Wilder

\$250-\$499

Kathleen J. Bardot
Harriet I. Barrett

Barbara Bartley-Turkington
Megan Brinker
Dana T. Brodeur
Laura Burkemper
Suzanne Calais
Deborah Challoner
Marianne G. Chanda
Beth Chesterton
Sheila Chibnall-Treptow
Jo Curran
Stephen M. Ditman
Jacqueline Dyer
Wendy Dyer
Ida H. Early
Kimberley A. Eberlein
Stacy M. Edwards
Jill Farmer
Eric Finch
Gwendolyn Glovers
Lisa Gratop
Lena Haas
Aaron Hale
Christine Hawkins
Laurie L. Hopkins
Ruth B. Johnson
Jennifer Kulich
Pamela A. Lesser
Beatrice M. Logan
Melody McClellan
Marcia B. Mellitz
Anne Moran
Traci L. O'Bryan
Virginia Pankey
Elizabeth Peng
Anne and Gregory S. Petersen
Linda K. Pietroburgo
Kelly Pollock
Diana Potts
Matt Salamon
Laura A. Sankey
Jennifer A. Schwesig
Rose Marie Smoot
Jane E. Stanhaus
Nancy Tank
Fan Tielking
A. Jeanette and Gary White
Polly S. Williamson
Pete Woods
Jeffrey Zielenski
Elizabeth M. Zumwalt

Donors

\$100 - \$249

Jan H. Albus
Diane Allison
Darcella K. Craven
Amy Bankston
Presley Barker
Katherine D. Barnes
Marti Bates
Greg Beekman
Marsha Benney
Christine Bierman
Laura Boedges
Mary Boehm
Anna J. Bowen
Gregory H. Braham
Mark Brandom
Jennifer Brenner
Rick Brenner
Julia G. Brncic*
Anne Browning
Matthew Browning
Kay and Charles Q. Brown
Thelma N. Cahill
Jane Callahan
Michael Calais
Dorothy Carlin
Jan Cerny
Audra Champ
Barbara Chan
Elizabeth J. Chandler
Lewis Chase
Charles Claggett
M. Kathleen Cloutier
Laura T. Cohen
Kevin B. Contwell
Veta Crosswhite
Donald Currie
Carol A. Daniel
Nancy J. Davis
Michelle S. Dean
Yvonne I. Dehart
Leonard Essig
Victoria Ewers
Jane E. Fedder Brotherton
Yoany E. Finetti
Pattylynn Fogle
Diane S. Fritz
Florence G. Fultz
Julie Gallagher
Robbie D. Gatewood
Allison R. Gerli

Jesse Graftenreed
Evelyn Green
Miggie Greenberg
Ronald Griffin
Rebecca Guzman
Scott Ham
Denise Harrell
Leah Harris
Betsy Heaberg
Madeline Heikkila
Donna R. Helm
James C. Hill
Wanda J. Hill
Marnie Hobbs
Robyne Hoffman
Ann M. Hunter
Kristine Immekus
Jeffrey Jackson
Cassandra Jacobs-Hopkins
Cynthia Jansky
Bernice Jenkins
Deborah M. Johnson
Rhonda D. Jones
Mabeline C. Julien
Audrey L. Katcher
Vicki Katzfey
Jean F. Kertz
Katherine Kirby
Ralph Kloppenberg
Janet and Newell Knight
Tammy S. Krebel
Kim Kuehner
Michael Lawrence
Sally S. Ledbetter
Elaina Richardson Lee
Ann M. Lemcke
Trish Lollo
Tracy Lutke
Barbara J. Mabrey
Phyllis B. Mahan
Catherine F. Maher
Tim Malyszko
Catherine McCabe
Zoe Mckiness
Erma M. Nevels McNeil
Mary Menne
Charles Milton
Lauren Nash Ming
Albert J. Mitchell
Michelle K. Moersch
Jeffery Moore

Matt Morris
Michael Mosbacher
Nina Needleman
Trinas Neely
Peter S. Neidorff
Eulonda M. Nevels
Ami Newman
Sherie O'Bannon
Emer Gunter OBroin
Eileen Pacino
Virginia Padberg
Carla Patterson
Michelle M. Patton
Susan A. Perez
Leah Picker
Jalie Plesko
Frances G. Pestello
Dana Plonka
Gail R. Presswood
Felicia Pulliam
Carrie and Larry Reuwer
Wendelynn Rhodes
Laura Richter
Efrem Rivers
Marilyn L. Robinson
Melissa Roessler
Kachina Rowell
Mary B. Rogers
Una. J. Rogers
Marcie L. Rucker
Theresa Ruzicka
Lisa and Brian Safarian
Sarah Savat
Chalana Scales-Ferguson
Eboney F. Shaw
Paul Shuff
Amy M. Smith
Mildred P. Smith
Barbara Sondag
Lauren Straatmann
Velma A. Stewart
Elizabeth J. Stroble
Richard Sullivan
Caroline A. Swift
Melodie Tauben
Rebecca J. Thomas
Hattie M. Thompson
Elizabeth Trueblood
Katherine M. Tynan
Kimberly Utz
Sarah Vacek

Elizabeth Van Uum
Faith and Steve Varwig
Brenda L. Wade
Allen Walker
Nathaniel S. Walsh
Laurie Waters
Stephen J. Wayant
Janette Webster
Jill Wenzel
Audrey Westcott
Rebecca A. White
Betty O. Williams
Victoria E. Williams
Amy Winker
Barbara Winters
Mariann Witkowski
Kathleen J. Wortman
Debra Yost
Robert Young
Kelly M. Zigaitis



Donors

Public Support

U.S. Dept. of Agriculture
U.S. Department of Health and Human Services
U.S. Dept. of Housing and Urban Development
U.S. Department of Justice
MO Commission on Human Rights
MO Dept. of Public Safety
MO Dept. of Social Services
St. Louis Dept. of Human Services
St. Louis Off. for Developmental Disability Resources
Productive Living Board for St. Louis County Citizens
with Developmental Disabilities

Trusts and Estates

Tom W. Bennett Trust
William K. Bixby Trust
Leo R. Buder Foundation Trust
Susan Buder and H.L. Buder Trust
George K. and Marjorie McCarthy Robins Fund
Viola J. Reynolds Trust (Estate)

Foundations

Bank of America Foundation
Big Lots Foundation
Blues for Kids Foundation
Centene Charitable Foundation
Dana Brown Charitable Trust
Emerson Charitable Trust
Enterprise Holdings Foundation
Gene and Joan Slay Charitable Foundation
Joseph H. & Florence A. Roblee Foundation
Lence Charitable Fund, Inc.
Missouri Foundation for Health
Norman J. Stupp Foundation
PwC Charitable Foundation
Robert Young & Katherine Kreusser Charitable Foundation
St. Louis Community Foundation
Steward Family Foundation
Stupp Bros. Bridge & Iron Co. Foundation
The Saigh Foundation
Trio Foundation of St. Louis
United Way of Greater St. Louis
Wayne C. Kaufmann Charitable Foundation
Women's Foundation of Greater St. Louis



Donate or Volunteer at WWW.YWCASTL.ORG

Donors

Corporate Donations

\$100,000+

Bank of America Foundation

\$50,000 - \$99,999

Anheuser-Busch Companies, Inc.
Emerson

\$30,000 - \$49,999

Bayer (formerly Monsanto)
PNC Bank
United Way of Greater St. Louis
Wells Fargo Advisors

\$20,000 - \$29,999

Edward Jones
Express Scripts Inc.
Nordstrom, Inc.

\$10,000 - \$19,999

American Family Insurance Dreams
Foundation
Commerce Bank
Delta Dental of Missouri
Ernst & Young LLP
Graybar Electric Company, Inc.
Maritz Inc.
MDRC

\$5,000 - \$9,999

Alpha Kappa Alpha Sorority -
Gamma Omega Chapter
Ameren Missouri
Barnes-Jewish West County Hospital
BJC HealthCare
Comprehensive Health Management
Enterprise Holdings
Faith Group LLC
HireLevel
KPMG LLP
Maritz Inc.
Midwest BankCentre
Pfizer
Polsinelli
PricewaterhouseCoopers LLP
SSM Health
Webster University

\$1,000 - \$4,999

Assured Partners of Missouri
AT&T
Brighton Agency Inc.
Build-A-Bear Workshop
Centene Corporation
Charles L. Crane Agency and
Concannon Insurance Agency
Citi
Deloitte
Epstein Family Partnership
FleishmanHillard, Inc.
Greensfelder, Hemker & Gale, P.C.
HOK Group, Inc.
Jackson Lewis, PC (formerly
Lowenbaum Law)
Kendra Scott, LLC
Lakeshore Learning Materials
Lewis Rice LLC
LifeSafe Services
Marcone Supply
Maryville University of St. Louis
Mercy
Moneta Group, LLC.
Peabody Energy
Polsinelli
Protiviti
Queen of All Saints Variety Guild
Saint Louis University
Simply Strategy
St. Louis Children's Hospital
St. Louis Community College
Standing Partnership, Inc.
Stern Brothers & Co.
Stock Legal, LLC
TD Ameritrade (Formerly Scottrade)
Thompson Coburn LLP
TRC Staffing
UMB Bank of St. Louis, N.A.
Washington University in St. Louis
World Wide Technology, Inc.

\$500 - \$999

Arcturis
CBIZ
Franciscan Sisters of Mary
McCarthy Building Companies, Inc.
St. Louis Regional Chamber
Team Gateway To A Cure
United Healthcare
US Bank

\$1 - \$499

Amazon
Anthem
Bryant Group, Inc.
Butler's Pantry
Crestwood Healthcare Center
Forest Park Forever
Fresh Tyme Farmers Market
Hamburger Mary's
Intalere
Kids Who Kare Camp, LLC
Lifetouch National School Studios
Microsoft
Midland States Bank
UHY LLP
The Staenberg Group
Teamster Horsemen Chapter 13
Top Ladies of Distinction -
Cardinal Chapter
Tikiz Ice and Ice Cream
The Vault Luxury Resale, LLC



Donors

In-Kind Donations

AccuCare Medical
Ad Creations
American Family Insurance
American Heart Association and
American Stroke Association
Argosy's Casino
Ariel Premium Supply
Assistance League of St. Louis
ATT
Bailey's Range
Barat Academy
Katherine D. Barnes
Bayer
Berean Children's Ministries
The Belle Center
Bommarito Chevrolet
Dr. Richard Bonner
Brentwood School District
Brittney Woods Middle School
Butterfly House
Canon Solutions
Cardinal Ritter Prep
Cato Fashions
Child Plus Technologies
Maxine Clark
Molly Cline
Coat-A-Kid
Committee on Administration
CompAlliance
Confluence Academy
CAASTLC, Inc
Nancy Daesch
Carol Daniel
De La Salle Middle School
DeSmet High School
Edward Jones
Elan Polo International
Ellen Readhead
Express Scripts
Fontbonne University
Foster Grandparents
Fry Associates
Future Young Leaders
Galen Insurance
Hallmark

Hancock High School
Hazelwood Central High School
Home Depot
Hussman
iHeartMedia
Int'l. Exchange for Foreign Students
Denise L. Irby
Incarnate Word Academy
im Butler Kia
John Burroughs School
KTVI/KPLR
Kids Kare Kamp
Kids who K.A.R.E.
Kirkwood High School
Margaret Kloppenberg
KPMG
Kohl's
Jamie Z. Kwiatek
Lakeshore Learning Supplies
Louise Lawes
Lincoln University Extension
Lindenwood University
London International
Lumiere Place
Mallinkrodt
The Magic House Mary Casey Solutions
Maryville University
Mastercard
McKelvey School
Meramec Community College
Missouri Athletic Club
Missouri Cares
Monsanto
Moolah Shriners
NAEIR
Nerinx Hall
Normandy School District
Notre Dame High School
Sheri O'Bannon, Mary Kay Cosmetics
Operation Food Search
Ellen Pacino
Pagedale Police Department
Parents as Teachers
Parkway High School
Places for People
PNC Bank
Principia School

Prosperity Connection
Purina
Ready Readers
Ellie Richter
Ronnoco Coffee Company
Rosati Kain High School
SSM Health
St. Joseph Academy
Saint Louis Art Museum
St. Louis Blues
St. Louis Business Journal
St. Louis Cardinals
St. Louis Community College
St. Louis Union Station Hotel
Saint Louis University
Saint Louis University High School
St. Peter's Church
St. Peter's School
Scottrade
Staples, Inc.
Step It Up, Inc.
Charles Schwab Foundation
Special School District
Spire
Karen Stover Stewart
Sara Stock
Target
Two Men and a Truck
United Way of Greater St. Louis
United Way GenNext
University of Missouri, St. Louis
Ursuline Academy
The Vault Luxury Resale
Vianney High School
Villa Duschene
Visitation Academy
The Vault Luxury Resale
Walgreens
Loretta Washington
Washington University
Webster Groves Christian Church
Webster University
WCS Catering
Walgreens
Wells Fargo
Whitfield School
Wyman Center
YMCA Literacy Council

YWCA Events are many and multi-purposed. Some are small and intimate while others fill ballrooms; and all are in addition to the multitude of gatherings that are part of the work we do. Each one is an opportunity to share our goal of eliminating racism and empowering women. We invite you to join us because **YWCA IS ON A MISSION!**



Leadership

2018 YWCA Board of Directors

Board Officers

Barbara Bentrup

Chairwoman
CFO and Corporate Counsel
Delta Dental of Missouri

Ruth Saphian

Vice-Chairwoman
Managing Partner
Ernst & Young LLP

Kelly Baumer

Secretary
VP Specialty Services
Saint Louis University Hospital

Nanci Daesch

Treasurer
VP and General Auditor
Monsanto

Board Members

Cathleen Arshadi

SVP, Dir. Financial Mgmt.
The Commerce Trust Co.

Ann E. Bauer

Family Atty. and Mediator
The Center for Family Law

Julia Brncic

VP, Assoc. Gen. Counsel
Express Scripts, Inc.

Dorothy Carlin

Principal Strategist
Simply Strategy

Simone Cummings, Ph.D.

Dean, Webster University
Walker Business School

Carol Daniel

KMOX News Anchor
CBS Radio St. Louis

Yoany Finetti

Chief Nursing Officer
Barnes-Jewish W. Co. Hospital

Denise Irby

Asst. VP-Human Resources
Enterprise Holdings

Jacqueline (Jackie) Janus

Vice President
FleishmanHillard

Villajeane M. Jones

Speech & Language Pathologist
Life Care Centers of America

Jamie Zveitel Kwiatek

Shareholder
Polsinelli

Kellie Lyons

Managing Director
Wells Fargo Advisors

Catherine F. Maher

Retired

Michelle (Shelly) McCormick

Parent Educator/Teacher
Parkway School District

Patricia Penelton

Sr. Bus. Analyst-Charter Business
Charter Communications

Debbie Reilly

Director
Clayton Schools' Family Center

Rachel Parker Sealy

Partner
PwC Advisory

Karen Stover Stewart

Adjunct Faculty, WUSL
Consultant, Kirkland Eco. Dev.

Sara K. Stock

Stock Legal, LLC

Susan Venn

Retired, Edward Jones

Melanie Auberry

Policy Council Representative
YWCA Head Start

Adrian E. Bracy

Chief Executive Officer
YWCA Metro St. Louis

YWCA Executive Team

Adrian E. Bracy

Chief Executive Officer

Beth Kastner

Chief Financial Officer

Kama Tate Gregory

Chief Development Officer

Eulonda Nevels

Chief Administrative Officer

Stacy Johnson

Chief Program Officer/Director, YWCA Head Start

Donna Robinson

Chief Human Resources Officer

YWCA Head Start Policy Council

Council Officers

Diana Spells

Chairwoman

Carlisa Branch

Vice-Chairwoman

Xanthia DeBerry

Secretary

Carisa Hill

Treasurer

Tammi Holmes

Parliamentarian

Parent Representatives

Elicia Middlebrook

Antoine Harris

Brandon Adams

Amanda Hayes

Chantail Shelton

Carlos Wesley

William Gibson

Donna Gibson

Xanthia DeBerry

Adam Hummel

Diana Spells

Childcare Partner

Representatives

Carlisa Branch

Danielle Stewart

Kali Owens

Turquoise Brown

Shalanda Smith

Community Representatives

Chester Deanes, Jr.

Rick Reinbott

Carisa Hill

Jessica Lathan

Robert D. Howard

Maggie January

Michelle (Shelley)

McCormick

Barbara Wheatley

Melanie Chandler

Kristen Mandrell

Stacy M. Sturdivant

Tammi Holmes

Lauren Pyatt

Regina Sullivan

YWCA Locations

YWCA Head Start Centers

**Bessie T. Draper Early
Head Start & Pregnant
Women's Center**

4642 West Florissant
St. Louis, MO 63115
314.388.2495

Educare

1101 Milwaukee Street
St. Louis, MO 63122
314.821.4470

Lewis & Clark Center

10242 Prince Drive
St. Louis, MO 63136
314.868.5205

North County Center

10725 Vorhof Drive
St. Louis, MO 63136
314.867.9522

Overland Center

2210 N. Warson Road
St. Louis, MO 63114
314.426.1506

Pagedale Center

1436 Ferguson Avenue
St. Louis, MO 63133
314.727.1134

Pine Lawn Center

4100 Peyton Avenue
St. Louis, MO 63121
314.382.9041

Betty J. Robinson

4146 Garfield Avenue
St. Louis, MO 63113
314.535.9501

South County Center

4974 Heege Road
St. Louis, MO 63123
314.544.8383

West Florissant Center

4632 West Florissant
St. Louis, MO 63115
314.385.0598

YWCA Metro St. Louis Locations

YWCA Metro St. Louis Headquarters

3820 W. Pine Blvd., St. Louis, MO 63108
Main Number: 314.531.1115

St. Charles Domestic Violence Center

4116 McClay, St. Charles, MO 63304
Main Number: 636.373.7911

**Head Start and Early Head Start
Early Childhood Education Central Office**

1770 Beltway Drive
St. Louis, MO 63114
Main Number: 314.427.4940

YWCA Direct Lines:

Housing Program: 314.533.9400
Sexual Assault Services: 314.726.6665
Rape Crisis Line: 314.531.RAPE
Domestic Violence Services: 314.645.4848

Phyllis Wheatley Heritage Center

**Persistence of Spirit Exhibit
Phyllis Wheatley Apartments**

2709-11 Locust Street
St. Louis, MO 63103

Heritage Center: 314.531.1115

Apartments: 314.534.5400

**eliminating racism
empowering women**

ywca

Metro St. Louis

3820 West Pine Blvd.
St. Louis, MO 63108

YWCA is dedicated to eliminating racism,
empowering women, and promoting peace,
justice, freedom and dignity for all.

To view this report online visit
www.ywcastl.org

