YWCA is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom and dignity for all.
ywcastl.org
YWCA received National Accreditation as an Outstanding Provider by Social Current/Council on Accreditation

Commenced renovation of Historic Phyllis Wheatley Heritage Center

YWCA was featured multiple times on KMOV-TV to educate the community about our programs and services

YWCA’s Head Start program received the National Program of Excellence Accreditation from the National Head Start Association

YWCA received a clean financial audit

Lisa Marucci joined YWCA as Chief Marketing Officer

Aimee Frey was promoted to Chief Development Officer

YWCA received Cigna’s Bronze Level Healthy Workforce Designation™

YWCA formed partnerships to bring Early Childhood Excellence to St. Louis Innovation Districts

Dr. Watkins was invited to share important information about YWCA at various companies and civic organizations, and at small gatherings hosted by passionate donors

YWCA received National Accreditation to honor domestic violence victims and survivors. Congresswoman Cori Bush attended and shared her story.

750 attendees enjoyed a revamped Leader Lunch 42 that included a private shopping experience

Hosted Candlelight Vigil to honor domestic violence victims and survivors. Congresswoman Cori Bush attended and shared her story.

Collected oral histories from members of the Phyllis Wheatley Committee on Administration (COA), the amazing women who oversaw the Phyllis Wheatley Branch of the YWCA. The Phyllis Wheatley Branch served African American women and girls during the time of segregation.
FROM THE PRESIDENT

What an exciting year! In 2022, our Executive Leadership Team committed to REBUILD, REBRAND, AND REIMAGINE every facet of our agency with the goal of serving more women and children with greater impact.

We have begun to assess every procedure, system and program to ensure that our facilities, staff, clients and children are safe and secure in our care, that we are using current technology, that we are working smart, that we are meeting the requirements of our current funding and actively seeking new funding, that our employees believe YWCA is a great place to work, and that we are able to anticipate and meet our clients' needs today and in the future.

I am extremely proud of two major accreditations we sought and received this year: the National Program of Excellence Accreditation from the National Head Start Association, and national accreditation by Social Current/Council on Accreditation as an Outstanding Provider of human services. We pursue accreditation to assure our community that our services have been evaluated as excellent, and that YWCA is a trustworthy steward of its financial support. Kudos to our amazing team for their dedication to our mission and the 10,000+ women and families we serve each year.

Thanks to our reputation in the region, we have formed partnerships with St. Louis’ Innovation Districts to open Early Childhood Excellence Centers in their neighborhoods in the near future. All YWCA schools will receive enhanced curriculum as a benefit of these collaborations, and our centers will support the employers and will help prepare the workforce of the future!

Did I mention this was an exciting year? Thank you for your continued support!

Dr. Cheryl Watkins, MBA
President and Chief Executive Officer
YWCA BY THE NUMBERS: 2022 RESULTS

10,132 Women and families received our services

100% Callers to Crisis Help Line (due to sexual/domestic violence) received information or referrals

100% Rapid Re-housing clients remained in or transitioned to improved living situations

90% Crisis Intervention clients reported gaining healthy coping and stress management skills

99% Children in our Head Start program met or exceeded goals in Science and Technology, Social Studies and the Arts

89% Children in our Head Start program met or exceeded goals in Mathematics

93% Pre-K students are meeting or exceeding outcomes at age level
WOMEN’S ECONOMIC STABILITY PARTNERSHIP (WESP)
WESP breaks the cycle of poverty, helping single mothers get certifications or degrees in higher-paying vocations by removing barriers. Clients also benefit from credit counseling/building, asset-building education, financial assistance and micro-loans. YWCA helps pay for needs like transportation, childcare, health care, tuition, and more, allowing participants to focus on their training.

651 women received services this year.

THE POWER OF ECONOMIC EMPOWERMENT
Madison, Raychelle and Francesca each entered our non-traditional careers program making between $12 and $15 per hour. After graduating from job training at Ranken Technical College, they now report income from $23 - $30 per hour, plus benefits. In addition to a life-changing increase in income, they also received financial education, credit repair, a new bank account, and workforce development (job interview and soft skills). They are now self-sufficient, and they all stated that the support of WESP services was a huge part of their success. Additionally, they volunteered to provide peer support for other women currently enrolled in the program.

RACIAL JUSTICE
It’s a fact: racism continues to shape our lives. It is part of our history as a community and as a nation. Understanding racism - its construction, its impact, and our respective roles in dismantling it - engages us to create a different world; one without racism. YWCA works to eliminate racism every day throughout all our programs, advocacy, and everyday efforts. We are currently examining our racial justice offerings to the community, and continue to help our clients overcome racism by helping them close the wealth gap.

In-person and virtual Witnessing Whiteness programs directly served 67 individuals this year. We also continued our 21-Day Racial Justice Challenge with St. Louis County Library, serving more than 200 community members.
CRISIS INTERVENTION AND SART
YWCA provides comprehensive services, in person and by phone, for women who have experienced sexual and/or domestic violence.

Ours is the only agency in the area that operates both a Drop-In Center (weekdays) and a 24/7 Crisis Help Line.

We are the only YWCA in the country with a Sexual Assault Response Team (SART). When a woman is brought to the hospital, YWCA is often the first call. Our advocate will meet her there and will walk her through every step of her challenging journey, including the judicial system if that is her choice.

On site, we provide trauma-informed therapy and support services for families. Our staff is also available for community trainings.

A total of 7,435 women and families were served this year.

RAPID RE-HOUSING
Women and children who are homeless due to domestic or sexual violence or stalking can find safe housing with help from YWCA and its partners: rental property location, legal services, and rent assistance.

We placed 116 women (and 119 school age children) in safe housing this year; 47 were able to take over their lease.
ABBY’S STORY

YWCA’s SART Team values the coordinated community response to sexual and domestic violence. For more than 30 years, we have partnered with area hospitals and police departments to meet the needs of victims/survivors in our community.

Recently, we partnered with Mehlville EMS, providing “shoe cards” with YWCA and shelter information to keep on their ambulances. These tiny cards are packed with important information about relationships and resources, and are small enough to hide in a shoe.

Shortly after, EMS responded to Abby, a victim who did not wish to go the hospital. EMS was able to leave her with YWCA’s shoe card, (before this, they had no resource to share). Abby reached out to YWCA the next day, when she was able to make a safety plan and obtain safe housing with the help of our staff. YWCA’s shoe cards are now kept on multiple jurisdictions’ ambulances in St. Louis County, and the ambulance district of St. Louis City.

SEXUAL ASSAULT RESPONSE TEAM

PREVENTION

YWCA provides tailored training for community members to recognize signs of impending violence to prevent victimization. Because individuals with disabilities are at higher risk for victimization, YWCA offers specific programming through the Sexual Health and Disabilities Education (SHADE) program.

198 (84 individuals and 114 through groups) people were served by SHADE this year.

Other Significant Accomplishments:
- We increased the depth of our partnerships with St. Louis County Police departments, and based a full-time advocate at St. Louis Metropolitan Police Department
- We conducted three, successful SANE (Sexual Assault Nurse Examiner) trainings with area hospitals and first responders with the goal of continuously improving the experience of victims of violence
- Increased client participation and public assistance:
  - Supplemental Security Income – 523
  - SNAP (Supplemental Nutrition Assistance) – 1,383
  - WIC (Women, Infants, Children) – 216
  - TANF (Temporary Assistance for Needy Families) – 433
  - Public Housing Vouchers – 173
## YWCA HEAD START AND EARLY HEAD START

<table>
<thead>
<tr>
<th>2022</th>
<th>ELIGIBILITY</th>
<th>101-130%</th>
<th>OV185 &amp; OV200</th>
<th>FOSTER CHILDREN</th>
<th>HOMELESS</th>
<th>PUBLIC ASSISTANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>EHS ELIGIBILITY ENROLLED</td>
<td>42%</td>
<td>8%</td>
<td>1%</td>
<td>2%</td>
<td>5%</td>
<td>43%</td>
</tr>
<tr>
<td>HS ELIGIBILITY ENROLLED</td>
<td>39%</td>
<td>7%</td>
<td>4%</td>
<td>2%</td>
<td>4%</td>
<td>44%</td>
</tr>
<tr>
<td>COMBINED HS/EHS YTD %</td>
<td>40%</td>
<td>8%</td>
<td>3%</td>
<td>2%</td>
<td>4%</td>
<td>46%</td>
</tr>
</tbody>
</table>

### 2022-2023 EARLY HEAD START ENROLLMENT

<table>
<thead>
<tr>
<th>ENROLLMENT CATEGORY</th>
<th>ENROLLMENT NUMBERS YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>FUNDED ENROLLMENT</td>
<td>257</td>
</tr>
<tr>
<td>ACTUALLY ENROLLED</td>
<td>363</td>
</tr>
<tr>
<td>ACTUALLY ENTERED</td>
<td>363</td>
</tr>
<tr>
<td>% OF CHILDREN ENROLLED TO RECEIVE SERVICES</td>
<td>100%</td>
</tr>
<tr>
<td>(+) FUNDED ENROLLMENT</td>
<td>(+106)</td>
</tr>
</tbody>
</table>

### 2022-2023 HEAD START ENROLLMENT

<table>
<thead>
<tr>
<th>ENROLLMENT CATEGORY</th>
<th>ENROLLMENT NUMBERS YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>FUNDED ENROLLMENT</td>
<td>1,205</td>
</tr>
<tr>
<td>ACTUALLY ENROLLED</td>
<td>1,032</td>
</tr>
<tr>
<td>ACTUALLY ENTERED</td>
<td>1,032</td>
</tr>
<tr>
<td>% OF CHILDREN ENROLLED TO RECEIVE SERVICES</td>
<td>100%</td>
</tr>
<tr>
<td>(+) FUNDED ENROLLMENT</td>
<td>(-173)</td>
</tr>
</tbody>
</table>
YWCA EARLY EDUCATION PROGRAM
ACHIEVES NATIONAL PROGRAM OF
EXCELLENCE ACCREDITATION

As our program’s vision has always been to be recognized as an exemplary Early Childhood Education Program, we were thrilled to receive the National Program of Excellence Accreditation from the National Head Start Association for a period of five years. Programs must be invited to apply for this accreditation and demonstrate that they are meeting 41 Indicators of Excellence. Out of more than 2,800 programs in the U.S., only 25 were invited to apply and only 13 were selected! Ours is the only program in the state and the only YWCA to receive this designation!

The YWCA Metro St. Louis Early Education Program provided services to 1,979 children – 1,392 pre-school aged students through Head Start and 587 infants and toddlers through Early Head Start. As the largest Head Start grantee in the St. Louis area, we operate our program through a network of YWCA Early Childhood Education Centers and childcare partner sites throughout St. Louis City and County.

PERCENTAGE OF ALL CHILDREN WHO MET/EXCEEDED GOALS

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Category</th>
</tr>
</thead>
<tbody>
<tr>
<td>93%</td>
<td>Social Emotional</td>
</tr>
<tr>
<td>97%</td>
<td>Physical</td>
</tr>
<tr>
<td>95%</td>
<td>Gross Motor</td>
</tr>
<tr>
<td>94%</td>
<td>Language</td>
</tr>
<tr>
<td>93%</td>
<td>Cognition</td>
</tr>
<tr>
<td>95%</td>
<td>Literacy</td>
</tr>
<tr>
<td>89%</td>
<td>Mathematics</td>
</tr>
<tr>
<td>99%</td>
<td>Science &amp; Technology</td>
</tr>
<tr>
<td>99%</td>
<td>Social Studies</td>
</tr>
<tr>
<td>99%</td>
<td>The Arts</td>
</tr>
</tbody>
</table>

PERCENTAGE BY AGE OF CHILDREN WHO MET/EXCEEDED GOALS

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Age Group</th>
</tr>
</thead>
<tbody>
<tr>
<td>91%</td>
<td>3-4 year olds are meeting or exceeding outcomes at age level</td>
</tr>
<tr>
<td>91%</td>
<td>Children 6 weeks – 24 months are meeting or exceeding outcomes at age level</td>
</tr>
<tr>
<td>93%</td>
<td>Pre-Kindergarten children are meeting or exceeding outcomes at age level</td>
</tr>
</tbody>
</table>

PERCENTAGE OF CHILDREN WHO RECEIVED HEALTH CARE

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>100%</td>
<td>Received Medical Exams</td>
</tr>
<tr>
<td>100%</td>
<td>Received EHS Well Baby Exams</td>
</tr>
<tr>
<td>96%</td>
<td>Received Immunizations</td>
</tr>
<tr>
<td>87.2%</td>
<td>Received Dental Exams</td>
</tr>
</tbody>
</table>
INNOVATIVE SUCCESSFUL PATHWAYS®
APPRENTICESHIP SERVES TWO PURPOSES

Like the rest of the nation, YWCA’s Early Education Program is directly impacted by the shortage of qualified staff, which impacts our program’s ability to meet the demand for childcare. By the summer of 2023, it is estimated that 50,000 preschool-aged children will go unserved.

To solve for this deficit, YWCA developed a pre-credentialing program to identify individuals who are interested in serving young children and families in our region. The apprenticeship serves two very important populations: first, our own program. This innovative model allows us to “grow our own” staff. Second, we can offer this program to our parents and other community members who are interested in early education – by enrolling in the apprenticeship, they can earn a paycheck while they learn and work in our schools. This strategy was recognized by YWCA USA as a model for childcare providers across the nation and for the childcare industry itself!

Hello, my name is Shontae Wilson. I have 7 children and 1 granddaughter that had the opportunity to attend the YWCA Head Start Program. My children having this opportunity has allowed them to stay on track and grow a strong foundation for striving for good grades and to understand the importance of education.

While my children were in school, I was an at-home mom, which gave me the opportunity to explore my passion, working with children. I opened my own home daycare which I was blessed to run for 23 years.

I was so excited when the staff at YWCA Pagedale Head Start Center informed me about the newly developed Successful Pathways Program. I know that my 23 years as a daycare provider had prepared me for this great opportunity to come to the YWCA Head Start Program to further my passion. Through my acceptance into the Successful Pathways program, I have had many opportunities to further my knowledge of the early childhood field through training, coaching and hands-on experiences. By doing so I have reached a very important milestone by working toward and receiving my CDA (Child Development Associate) credential.

I enjoy coming to work where the staff is very supportive and encouraging regardless of the situation. The children are amazing and so full of knowledge that needs to be nurtured by the adults in their life, and this is what I experience as a staff member among great teachers and leaders within this program.

My plans are to receive further education and become a teacher within the YWCA Head Start program. I enjoy being an assistant teacher; however, the sky is the limit, and I will reach it. The Head Start program has been a “Pathway To Success” for my entire family.
# 2022 FINANCIALS

## ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Cash Equivalents</td>
<td>3,705,595</td>
</tr>
<tr>
<td>Grants Receivable, Net</td>
<td>2,576,430</td>
</tr>
<tr>
<td>Promises-to-Give, Net</td>
<td>1,026,131</td>
</tr>
<tr>
<td>Promises-to-Give, In-Kind - current</td>
<td>915,644</td>
</tr>
<tr>
<td>Investments</td>
<td>5,241,943</td>
</tr>
<tr>
<td>Prepaid Expenses and Other</td>
<td>277,372</td>
</tr>
<tr>
<td>Beneficial Interests in Trusts</td>
<td>1,296,306</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td><strong>15,039,421</strong></td>
</tr>
<tr>
<td>Property and Equipment, Net</td>
<td>6,342,310</td>
</tr>
<tr>
<td><strong>Other Assets:</strong></td>
<td></td>
</tr>
<tr>
<td>Promises-to-Give, In-Kind - long term</td>
<td>1,569,479</td>
</tr>
<tr>
<td>Right of use asset - operating</td>
<td>4,519,846</td>
</tr>
<tr>
<td>Right of use asset - finance</td>
<td>181,671</td>
</tr>
<tr>
<td><strong>Total Other Assets</strong></td>
<td><strong>6,270,996</strong></td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>27,652,727</strong></td>
</tr>
</tbody>
</table>

## LIABILITIES

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable</td>
<td>963,330</td>
</tr>
<tr>
<td>Accrued Expenses</td>
<td>769,168</td>
</tr>
<tr>
<td>Contract Liability</td>
<td>19,577</td>
</tr>
<tr>
<td>Security Deposits</td>
<td>16,627</td>
</tr>
<tr>
<td>Building Loan, current portion</td>
<td>106,874</td>
</tr>
<tr>
<td>Operating lease liability - current</td>
<td>672,269</td>
</tr>
<tr>
<td>Finance lease liability - current</td>
<td>55,320</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td><strong>2,603,165</strong></td>
</tr>
</tbody>
</table>

## LONG-TERM LIABILITIES

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Loan, net of current portion</td>
<td>3,893,126</td>
</tr>
<tr>
<td>Operating lease liability - noncurrent</td>
<td>3,862,339</td>
</tr>
<tr>
<td>Finance lease liability - noncurrent</td>
<td>114,729</td>
</tr>
<tr>
<td><strong>Total Long-term Liabilities</strong></td>
<td><strong>7,870,194</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>10,473,359</strong></td>
</tr>
</tbody>
</table>

## NET ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Without Donor Restrictions</td>
<td></td>
</tr>
<tr>
<td>Undesignated-general operating</td>
<td>4,475,726</td>
</tr>
<tr>
<td>Board-designated-endowment</td>
<td>1,066,992</td>
</tr>
<tr>
<td>Board-designated-capital projects</td>
<td>3,817,542</td>
</tr>
<tr>
<td>Net investment in property and equipment</td>
<td>2,342,310</td>
</tr>
<tr>
<td><strong>Total without donor restrictions</strong></td>
<td><strong>11,702,570</strong></td>
</tr>
<tr>
<td>With Donor Restrictions</td>
<td>5,476,798</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>17,179,368</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities &amp; Net Assets</strong></td>
<td><strong>27,652,727</strong></td>
</tr>
</tbody>
</table>

## FUNDING SOURCES

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Grants</td>
<td>24,024,320</td>
</tr>
<tr>
<td>Contributions - United Way</td>
<td>973,096</td>
</tr>
<tr>
<td>Contributions - In-Kind</td>
<td>820,476</td>
</tr>
<tr>
<td>Contributions - Other</td>
<td>865,133</td>
</tr>
<tr>
<td>Program Fees, Housing &amp; Rental</td>
<td>2,367,100</td>
</tr>
<tr>
<td><strong>Total Public Support &amp; Revenue</strong></td>
<td><strong>29,050,125</strong></td>
</tr>
</tbody>
</table>

## EXPENSES

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>25,823,201</td>
</tr>
<tr>
<td>Fundraising</td>
<td>526,930</td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>3,459,887</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>29,810,018</strong></td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Change in net assets from operations</td>
<td>(759,893)</td>
</tr>
<tr>
<td>Change in value of beneficial interest in trusts</td>
<td>(309,988)</td>
</tr>
<tr>
<td>Net Investment Loss</td>
<td>(1,001,992)</td>
</tr>
<tr>
<td><strong>Total Other changes in net assets</strong></td>
<td>(1,311,980)</td>
</tr>
</tbody>
</table>

## HEAD START & EARLY HEAD START

### 2022 FINANCIALS

#### Public Funds Received

- Federal Grants HHS: 20,173,929
- Federal Grants USDA: 579,362
- State Grants: 2,318,753
- State Fees: 1,138,123
- Other: 3,645
- Private Fees: 410,901
- Non-Federal Match: 4,340,590

#### EXPENSES

- Salaries and Benefits: 11,537,697
- Program Expenses: 8,890,791
- Head Start Administrative Expenses: 3,514,711

### PROPOSED FISCAL YEAR BUDGET

- 2022-23 Budget: 23,674,000

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Financial information used in this report was obtained from the 2022 YWCA Metro St. Louis audited consolidated financial statements.

YWCA Metro St. Louis financial statements were audited by Wipfli, LLP Certified Public Accountants.
TRUST, FOUNDATION, CORPORATE, AND INDIVIDUAL SUPPORT

FOUNDATIONS
Allstate Foundation
American Family Insurance Dreams Foundation
Commerce Bancshares Foundation
Enterprise Holdings Foundation
George K. and Marjorie McCarthy Robins Fund
Ivy Alliance Foundation
Joseph H. & Florence A. Roblee Foundation
Missouri Foundation for Health
Norman J. Stupp Foundation
St. Louis Association of Health Underwriters, Inc.
St. Louis Community Foundation
Steward Family Foundation
Stupp Bros. Bridge & Iron Co. Foundation
Trio Foundation of St. Louis
United Way of Greater St. Louis

TRUSTS AND ESTATES
Tom W. Bennett Trust
Leo R. Buder Foundation Trust
Susan Buder and H.L. Buder Trust
Viola J. Reynolds Trust
Mary and Simon Tonkin Family Fund

CORPORATE DONATIONS

$50,000+
Anheuser-Busch Companies, Inc.
Boeing Company
YWCA USA

$30,000-$49,999
Bank of America
Bayer

$20,000-$29,999
American Direct Marketing
Emerson
Edward Jones
Mercy

$10,000-$19,999
Delta Dental of Missouri
World Wide Technology, Inc.

$5,000-$9,999
Ameren Missouri
BJC HealthCare
Bunzl Distribution USA, Inc.
CIGNA HealthCare
Graybar
KPMG LLP
PricewaterhouseCoopers LLP
St. Louis Development Corp.
UnitedHealthcare
Webster University

$1,000-$4,999
Advantage Capital
Armanino LLP
Barry-Wehmiller Cos., Inc.
Charles L. Crane Agency and Concannon Insurance Agency
Commerce Bank
Dentons US LLP
Dot Foods Inc.
EDCO Realty Co.
Enterprise Holdings
Genective
Girls, Inc.
Guarantee Electrical Co.
Husch Blackwell LLP
Lashly & Baer, P.C.
MilliporeSigma
Parents as Teachers
Pfizer
Protiviti
The Rome Group
Saint Louis University
Simply Strategy
St. Louis City SC
St. Louis Community College
St. Louis County Library
St. Louis Forum
Technology Partners, Inc.
Tri-Tec, Inc.
UHY LLP
US Bank
Washington University in St. Louis
Weber Shandwick
Wipfli

DONORS

$10,000+
Hazel Donald
Merry and James Mosbacher
Amy Williams

$5,000-$9,999
Kimberly R. McBride
Margaret M. Mooney
Jacqueline Pollvogt

$2,500-$4,999
Barbara Bentrup
Gloria J. Carter-Hicks
Rob and Sandy Goren
Mary Jo Gorman
Amy James
Kimberly R. McBride
Alecia McGuire
Stephanie Wormleighton

$1,000-$2,499
Barbara C. Archer
Jane E. Arnold
Dr. Cynthia Bentzen-Mercer
Stella M. Bouie
Dr. Cynthia Bentzen-Mercer
Stella M. Bouie
Zundra Bryant
Sheila A. Burkett
Dorothy Carlin
Gail Childs
Drs. Molly and Steven Cline
Diane Comparo
Julie D. Davidson
Pamela Dern
Edwin Epstein
Joan C. Fernandez
Ann Ficken
Robert S. Frank
Kim Gannon
Rhonda Garrett
Erica Glanz
Kristin Guhlstorf
Tina Hrevus
Jacqueline Janus
Villajean and Darryl Jones
Karen Jordan
Nancy and Kenneth Kranzberg
Debbie LaVelle
JoAnne Levy
Marcia B. Mellitz
Renetta Mosley
Rashmi S. Nair
Katherine M. Nowak
Maria O’Brien
Laura Owens
Patricia Penelton
Emily and Richard Pitts

IN-KIND
Angela Earlywine
Arbor Group
Bank of America
Barnes-Jewish West County Hospital
Caroline Mustaine
Commerce Bank
Denise and Chad Irby
Edward Jones
Mercy
Modern Litho St. Louis
Shana Watkins Photography
St. Louis Blues
St. Louis City SC
St. Martha’s Hall
The Rome Group
UMB Bank of St. Louis
THANK YOU

Jacquelynn Knight Richmond
Rachel T. Sealy
Diane Sher
Dayna M. Stock, Ph.D.
Tom Strunk
Katherine Sundararaman
Sandy Tsai
Mary C. Vander Pluym
Julia T. Warren
Megan T. Wilson

$500-$999
Adriann Adams-Gulley
Rodney Bahr
Ann E. Bauer
Kathy Conley-Jones
Simone Cummings, Ph.D.
Adrienne Dawson
Aparna Deora
Timothy Halls
Shloe Jeffery
Ruth E. Kim
Patrick T. McKay
Peter S. Neidorff
Julie Peshkin
Linda K. Pietroburgo
Maria Schlaflly
Deborah Schulte
Jane E. Stanhaus
Greta Talen
Fan Tielking
Tela VanSant
Audrey Westcott
Catherine A. Wong

$250-$499
Lindsay A. Auer
Deeds Bonham
Melanie Brasier
Tiffany Chambers
Jessica Ciccone
Debi Corrie
Darcella K. Craven
Angela Earlywine
Stacy M. Edwards
Elizabeth Effertz
Brenda Gleason
Lindsay Gleeson
Jesse Graffeneed
Timothy Halls
Kara Hershberger
Michele Hoef
Christy Maxfield
Melody McClellan
Tracy McKay
Wendy Menghini
Jan Meyer
Melinda Mierek
Jenny Murphy
Dana Pionka
Mary Stillman
Lisa K. Vansickle
Aisha White
Kristin Wild
Pam Xaverius
Lisa Ackroyd
Rhonda Carter Adams
Emma Armbruster
Karen J. Aroesty
Melissa Banigan
Ruth Barasa
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Mary Boehm
Marcella Bono
Charles Q. Brown
Meghan Brown
Inez W. Bryant
Gena F. Burroughs
Marilyn Bush
Blaire Byers
Kerensa Caverly
Anne Chao
Dr. William T. Chao
Jean Chase
Jessica Christiansen
Laura T. Cohen
Sarah Collier
Lori Combs
James M. Concannon
Adam Dobbs
Doreen D. Dodson
Karen O. Drake
Tyler Dumey
Vicki Edwards
Kristin R. Fauss
Amy J. Fulton
Diana Gaylord
Josephine E. Goode-Evans
Rochelle Griffin
Tonia Griffin
Rick Groteluschen
Rachel Hanson
Kristy Hess
Debbie Hogan
Laura Hogan
Molly Hyland
Ifra Iqbal
Kelly Jacobi
Carolyn Jaeger
Dawn Jensen
Joan Kelly
Heather Kemper
Kesha Kent
Lorin Kovacs
Richard Laforest
Ashley Lawler
Sally Lefler
Shuk Ha Li
John Lyday
Jennifer Mackey
Linda M. Martinez
Lisa Marucci
Kari McAvoy
Michelle L. McCormick
Cara M. McKedy
Lisa A. Melandri
Rachel Milazzo
Clara L. Mirabelli
Terese Mitchusson
Rejoice Osaghae Morgan
Tara Morgan
Karyn Nunn
Luis A. Ortiz
Paige Phelps
Leah Picker
Florence T. Pullen
Mieka Puzniak
Erica Randall
Sabrina Robb
Ellen Rostand
Renee Schenk
Ann Z. Schmelzle
Jane E. Spurgeon
Susan Stith
Rebecca J. Thomas
Rhonda Thompson
Stacie Traughber
Jacqueline Turner
Megan Vanleeuwen
A. Jeanette White
Stephanie L. White
Barbara Wilkinson
Cathy Will
Betty M. Williams
Victoria E. Williams
Polly S. Williamson
Diane Winland
Barbara B. Winters

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2022 YWCA BOARD OF DIRECTORS

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Centene Corporation

**Dorothy Carlin, Vice-Chairwoman**
Simply Strategy

**Erica Glanz, Vice-Chairwoman**
Bunzl North America

**Dayna Stock, Ph.D.**
The Rome Group

**Julie Davidson, Treasurer**
Community Volunteer

**Amy Williams, Secretary**
Edward Jones

**Lindsay Auer**
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Weber Shandwick

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**Virgie L. Chaffen, Jr.**
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St. Louis CITY SC

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**Rhonda Garrett**
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**Rebecca Guzman**
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Gazelle Magazine

**Denise Irby**
Enterprise Holdings

**Jackie Janus**
FleishmanHillard

**Shloe Jeffery**
Bayer

**Villajean M. Jones**
Life Care Centers of America

**Karen Jordan**
Dentons US LLP

**Colleen Lucas**
Anheuser-Busch

**Renetta Mosley**
Acadia Pharmaceuticals

**Genetta Robinson**
YWCA Head Start Policy Council

**Rachel Sealy**
PriceWaterhouseCoopers

**Aisha White**
RubinBrown

**Stephanie White**
Phyllis Wheatley Committee on Administration

**EX-OFFICIO OFFICER**
**Ruth Saphian**
Ernst & Young, LLP
EXECUTIVE LEADERSHIP TEAM

Dr. Cheryl Watkins, MBA
President and Chief Executive Officer

Aimee Frey
Chief Development Officer

Steven Ingram
Chief Economic Inclusion Officer

Stacy Johnson
Chief Program Officer and Director, YWCA Head Start/Early Head Start

Lisa Marucci
Chief Marketing Officer

Eulonda Nevels
Chief Administrative Officer

Kimberly Stemley
Chief Financial Officer

Sharon Winfield
Chief Human Resources Officer

YWCA HEAD START POLICY COUNCIL

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Tenika Parker, Vice Chairperson

Annie Husband, Secretary

Kimberly Livingston JD, Treasurer

Mary Dean, Parliamentarian

Carman Coleman
Theodis Clark
Akila Blocker
Ashlen Arms
Cierra Stewart
LaKendra Sigmon
Stephanie Senecal
Genetta Robinson
Torrey Adams
Richaunda Robinson
Jennifer Jaquess
Latosha Hayes
Dontay Ray
Keara Anthony
Linden Goodrich
Yolanda West
Melanie Chandler
Kerry Caverly

Jodi Jordan
Jenifere Goers
Elicia Middlebrook
Kaylee Prestien
Shefay Pittman
Jessica Hunter
Ciara Smith
Kayshawn Gibbs
Leslie McClelland
Hamid Contech
Kaceria Lovett
Jasmine Andrews
Samantha Masters
Mollie Mundy
Robin Jones
Linnette Curry
Jason Williams
Doretha Hagens
Katherine McHaynes
Raymond Bibb
Maggie January
Stephanie Bechard
Karin Fleming
Natalie Redmon
Reginald Slaughter
YWCA METRO ST. LOUIS LOCATIONS

**YWCA Metro St. Louis Headquarters**
1155 Olivette Executive Parkway
St. Louis, MO 63132
Main Number: 314.531.1115

**Head Start and Early Head Start**
**Early Childhood Education Central Office**
1770 Beltway Drive
St. Louis, MO 63114
Main Number: 314.427.4940

**YWCA DIRECT LINES:**
- Housing Program: 314.533.9400
- Rapid ReHousing Services: 314.726.6665
- 24-Hour Crisis Help Line: 314.531.7273

**Phyllis Wheatley Heritage Center**
2711 Locust Street
St. Louis, MO 63103
Facility Rental: 314.740.9594

**Phyllis Wheatley Apartments**
2709 Locust Street
St. Louis, MO 63103
314.534.5400

**YWCA HEAD START CENTERS**

**Bessie T. Draper Early Head Start & Pregnancy Assistance Center**
4642 West Florissant, St. Louis, MO 63115
314.388.0974

**Educare Head Start/Early Head Start Center**
1101 Milwaukee Street, St. Louis, MO 63122
314.821.7613

**North County Head Start/Early Head Start Center**
10725 Vorhof Drive, St. Louis, MO 63136
314.867.9529

**Overland Head Start/Early Head Start**
2212 N. Warson Road, St. Louis, MO 63114
314.426.1685

**Pagedale Head Start/Early Head Start Center**
1436 Ferguson Avenue, St. Louis, MO 63133
314.727.1386

**Pine Lawn Head Start/Early Head Start Center**
4100 Peyton Avenue, St. Louis, MO 63121
314.382.9138

**Betty J. Robinson Head Start/Early Head Start Center**
4146 Garfield Avenue, St. Louis, MO 63113
314.535.9507

**South County Head Start Center**
4974 Heege Road, St. Louis, MO 63123
314.544.6914

**West Florissant Head Start Center**
4632 West Florissant, St. Louis, MO 63118
314.389.2809

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